

ANNUAL MEETING OF THE CONGREGATION



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MISSION STATEMENT

*Gathered in Love
Centered in Christ and
Empowered for Mission*

MINISTRY OF 2022

THE ANNUAL MEETING OF THE CONGREGATION AND CORPORATION

Sunday, January 29, 2023, at 9:30 AM

WESTMINSTER PRESBYTERIAN CHURCH

*Missionaries:
Inviting, Growing, Serving*



2821 N. BELL SCHOOL ROAD
ROCKFORD, ILLINOIS 61107
www.westminsterchurch.cc

MODERATOR
The Rev. Michael Hafele

CLERK OF SESSION
Thelma Busker

Lead Pastor's Report

As I reflect upon the last year, I am reminded of the words of the Psalmist in Psalm 136, "for God's love endures forever." The Psalmist recites God's work throughout the course of creation and the history of the people, even during the deepest challenges of the people of Israel, yet the chorus remains the same, "for God's love endures forever." When we are faithful, God's love endures forever. When we are not, God's love endures forever. When we are struck with insurmountable challenges, God's love endures forever. In the reconnections of friends, family, and neighbors, God's love endures forever. It is a statement of hope in the present time we see ourselves. It is an affirmation that God is present, God's love endures just as much in the now as it has in the past. As I reflect on 2022, I give witness to the loving-kindness of the Lord and how the Lord continues to show God's love to and through Westminster Presbyterian Church.

As you read the commission and committee reports, I hope you have the opportunity to see them as witnesses to the enduring love of God, who founded and daily sustains Westminster Presbyterian Church in witness to the Gospel of Jesus Christ. The reports are not only expressions of the wonderful work and ministry that has been accomplished in Christ's name but also testimonies of the God whose love has met this loving community on every mountaintop and in every valley. These reports, like the Psalmist's retelling, are expressions of God's love within time, in 2022.

The litany of ministry in 2022 will be expounded in the reports. It is magnificent and faithful work reflecting a faithful and magnificent God. The work has, at times, had its challenges but, together, we resolved to lean into the loving-kindness shown to us by the Lord. That guides us, that sustains us.

I thank you for your continued faithful witness and expression of the enduring love of God for Westminster Presbyterian, the larger Rockford community, and the world. It is my prayer that in 2023 you will take heart of the Lord's enduring love and be welcomed into a faithful witness to Jesus Christ here in the multitude of opportunities to share your talents and skills. Above all, may 2023 welcome you into a deeper sense of God's enduring love.

To God be the glory,



The Rev. Michael K. Hafele
Lead Pastor, Westminster Presbyterian Church

Statistical Report

Year	Members	AWA	New Members
2007	908	430	50
2008	867	443	58
2009	896	435	55
2010	931	447	61
2011	937	422	44
2012	984	460	68
2013	989	454	38
2014	995	430	40
2015	859	416	31
2016	897	401	42
2017	817	374	37
2018	794	326	22
2019	785	300	8
2020	758	*	8
2021	745	*	7
2022	725	160	9



Statistical Report

Communicant Members 12/31/2021	745
GAINS - 2022	
Affirmations/Reaffirmation of Faith	9
TOTAL GAINS - 2022	15
LOSSES - 2022	
Transfer	3
Request	9
Death	17
TOTAL LOSSES - 2022	29
Communicant Members 12/31/2022	725

* Attendance numbers remain difficult to ascertain during the Covid 19 pandemic due to the addition of online services, including live streaming.

Necrological Report

Death	Date Joined	Date of Death
Helen Millikin	October 18, 2011	January 18, 2022
Claire Lindem	March 21, 1956	February 3, 2022
Joan Tillson	February 20, 2007	February 4, 2022
Wanda Lee Morris	December 16, 1998	February 9, 2022
Bradford Stewart	July 23, 2006	February 21, 2022
Donna Oehler	December 18, 2005	March 10, 2022
Bette Coul Curran	February 2, 1956	April 3, 2022
James Hallden	November 20, 1977	April 8, 2022
Marshall Arne	February 15, 1961	April 21, 2022
Elizabeth Holden	September 16, 2008	May 13, 2022
Justine Walhout	October 29, 1961	July 7, 2022
Dennis Norem	March 15, 2011	July 26, 2022
Irene McGlynn	January 18, 2006	August 9, 2022
J. Byron Johnson	September 30, 1954	August 14, 2022
Judith Pember	November 16, 1999	October 28, 2022
Donald Barnum	October 26, 1969	November 27, 2022
Opal Field	March 16, 1986	November 30, 2022

Baptisms

Tucker Daniel Daub, son of David and Emily Daub	May 22, 2022
Jane Brianne Urbanek, daughter of Trent and Julie Urbanek	June 12, 2022
Harrison Ross Conner, son of Andrew and Mariah Conner	September 25, 2022

New Members

Kirk Fischer, Reaffirmation of Faith	April 19, 2022
Carol Fischer, Reaffirmation of Faith	April 19, 2022
Loren Palmer, Affirmation of Faith	June 21, 2022
Susan Bloom, Letter of Transfer	June 21, 2022
Richard Bloom, Letter of Transfer	June 21, 2022
John Osborn, Affirmation of Faith	June 21, 2022
Darlene Osborn, Affirmation of Faith	June 21, 2022
William Hoelting, Reaffirmation of Faith	November 18, 2022
Elizabeth Hoelting, Reaffirmation of Faith	November 18, 2022

Report for Traditional Music and the Organ

This year has been another year of growth and development of the Traditional Music Program. Many artists came forward to offer their talents in worship, and these talents, most definitely, enhanced our worship experience.

The chancel choir offered a variety of pieces that tested both their skills in and flexibility of musical form. From ancient classics of early renaissance music to modern interpretations of hymnody, the chancel choir knocked it out of the park. Our numbers suffered early on as the pandemic, but we now have more singers than previous due to our continuing recruitment efforts. We are still short voices in every section, so please consider joining us; all skill levels and voice colors are welcome.

This year rejuvenated our Choral Scholar program, and we welcomed Aaron Henning as our latest choral scholar. Aaron is a student at Rock Valley College and has been an excellent addition to the tenor section. He will present his choral scholar *capstone* project in the next few weeks. This project is a requirement to successfully complete the choral scholar program, and Aaron will be offering a wonderful selection from Mozart's famous opera, *The Magic Flute*. We hope you will enjoy his rendition of Tamino's Aria, which presented a unique challenge for him, as he had not performed in the original Austrian/German language, let alone in an operatic timbre. Aaron has indicated he hopes to continue next semester with the program to challenge his musical growth.

The Handbell Choir, unfortunately, saw one of its longtime members step back due to personal difficulties, and we wish her well as she works on her personal needs. However, we have welcomed community substitutes from many area churches who have graciously covered the open position. The Glenn Ringers played at the memorial service earlier this year for Helen Miliken, the group's founder and original director. Funds were secured through generous donations to purchase the lower octave of hand chimes, expanding the musical repertoire available to the choir. We will continue to grow our numbers and take on challenging music in the upcoming year.

The organ program continues to be a staple of worship. The organ did not require any major repairs this year, and tunings were regular and made at appropriate times. Our service company is Fabry, Inc, which has a reputation for excellence and quality that is surpassed by none. They do have some work coming up that will require special preparation this year, specifically they will be using scaffolding to complete some minor repairs on the facade pipes. These pipes are not just decorative, but produce some fundamental sounds on the instrument. They are in need of adjustments to maintain their timbre and tuning. The instrument continues to be the talk of the town and has an excellent reputation. As we continue to move past COVID, I anticipate demand to increase for its use in the community.

Thank you, as always, for your trust in me as your director of traditional music. It is truly a pleasure and honor to serve such a vibrant and generous community, and I hope to continue with many years of service.

Yours in Music,

Andrew J. Mertenich
Director of Traditional Music
Westminster Presbyterian Church
Rockford, Illinois

Contemporary Music and Digital Ministries Report

While we returned to in-person services in the sanctuary in early 2021, 2022 was the first full year that we shared both unique worship styles at Westminster since the start of the pandemic.

The contemporary worship band worked hard and dedicated so much of their time to providing excellent music as part of the contemporary worship ministry. It was a particularly challenging year for me as I underwent extensive spine surgery to repair 3 damaged disc spaces in my neck, with the unforeseen side effect of losing my voice (speaking and singing) for 6 weeks, followed by months of physical therapy and working to recover my singing voice. I am particularly grateful for the support and leadership from Tracy Reese and David O'Connor who were, quite literally, my voice when I didn't have one. Sheila Felder, Steve Dietz, and Kirk Fischer have been extraordinary band members, and I know the team's ministry has been a blessing to the congregation.

The digital ministries team has slowly grown and is an amazing opportunity to have an instant impact on the community. Sound engineering, headed by the ever-faithful Don Estabrook, literally gets the Word out—both in the sanctuary and over live-stream to the web. ProPresenter (screen) operation supports worshipers—in-person and online—with lyrics, liturgy, and visual aids to empower participation. Camera operation/switching makes it possible for online participants to virtually experience worship services in real time or on demand. With streamlined workflows and hands-on training, opportunities to serve in these ministries are ongoing. I am grateful for the faithful and dedicated team members this year, including Rick Reese, Jake Kammerud, Cheryl Kammerud, Charlie Lueshen, Laura Lueshen, Kelsey Lueshen, Ann Schneider, Lisa O'Connor, Tom Felder, Owen Cordell, and Phil Thompson.

Livestreaming services provide a window for local, regional, and national viewing of the weekly ministry at WPC. Sunday services (and special events, such as the Christmas Eve worship services) are streamed live to 4 platforms: YouTube, Facebook, Church Online, and the church website (Church online and westminsterchurch.cc embed our YouTube feed, and therefore share data with that platform). Although data on weekly viewing is subject to some limitations and interpretation, our live-streaming reaches an average of 332 viewers (or households) per week in addition to our in-person attendance and has become a vital connecting point for those who are currently or consistently unable to worship with us on campus. With the variances in web platform data, this is very comparable to the 2021 average, which was 349 households. The weekly average number of viewers/households for the 8:30am service was 184. For the 11 am service, 141. The Christmas Eve services also had excellent viewer/household reach: 177 for the 5 pm service and 357 for the 7 pm service.

(Notes on data: YouTube reports which generally means a user has pressed play and watched a video for at least 30 seconds. Facebook reports a significantly more ambiguous metric. To the extent that viewers may encounter the videos on mobile devices and in a newsfeed (much more so with Facebook), the data would represent individuals. But due to the nature of a livestreamed worship service, it is important to recognize that, particularly in real-time on Sunday morning, a very likely represents multiple viewers within a household.)

Thank you to all who have participated in and/or supported the contemporary music and digital ministries teams, and I look forward to continued growth, fellowship, and impact in these areas. Thank you also for your support, encouragement, and patience with me as I regained my voice this year.

May God continue to pour out blessings on Westminster and hear our praises ring out in 2023 and beyond!

Becky Boyland
Director of Contemporary Music

Christian Life and Service

Christian Life and Service Vision Statement:

To create an inviting environment within the church that encourages being involved in its life as well as the life of the community we live in. Showing our love for Christ and sharing his love for others.

Christian Life and Service Commission Members:

Sue Williams, Margi Forss, Kim Lape, and Vicki Sherman

The commission is very small but active commission. With only 4 members, our mission is getting members of the congregation to become more involved in activities within the church as well as the community

The following is a list of responsibilities for this commission:

- **Coffee Hour** - provide coverage for the coffee time following the 8:30 service
- **Annual Picnic** - yearly picnic, usually in the fall, for the whole church as a time to reconnect after the summer
- **Commission Support** - help commissions to find people to help with their special needs and events

Opportunities Book - creating and updating a book covering all the commissions, activities and opportunities available to everyone in the church.

In 2023 the Commission will be looking at an opportunity for the church and congregation to become more involved in the community and its food desert.

Respectfully submitted,

Sue Williams

Faith Formation Commission

Members:

Phil Thompson, Elder Moderator; Kristina Markley; Jean Lisk; Paul Christensen

In 2022, we were thankful to have the church open for fellowship in person, however, we were challenged with building our group studies! We appreciate the current group leaders for upholding the programs, in some cases still offering hybrid meetings for members that are unable to attend in person. The Church is the people of God, thus, all of us and our gifts are what make our church stand out. We encourage all our members to pray about getting involved and running a study. The studies span from art, music, and raising kids in the faith to dig deeper into the Word. We would love to support any ideas you may offer.

Ongoing Programs:

New Member Classes – Rev. Hafele is running a new member class.

Bible Online - Continues to meet at 6:30 pm on Monday nights via zoom.

Women's Ministry – Continues to meet Tuesday mornings at 10:00 am.

Men's Bible Class – Continues to meet Wednesday mornings at 6:30 am.

Older Adult Ministry- New Third Thirty classes led by Pastor Gretchen were very well received. Watch for additional classes in 2023!

Adult Sunday School - Meets from 9:45 to 10:45 every Sunday. Dr. John Nastari leads this in-depth look at Scripture.

New or Special Events:

We are looking to involve more Ruling Elders in leading future classes.

This year we were able to resume WPC Night at the Rockford Rivets. Over 50 people came out to enjoy fun, food, and fellowship!

Kris Markley will be starting a young adult class, targeting a spring kickoff for this class. "Healthy Body, Healthy Mind, Healthy Spirit" program is targeting a spring kickoff for this class.

We hope to resume Breaking Bread's small group meals again in 2023.

Worship Commission Report

Members:

Sue Christensen (Elder Moderator), Joy Jordan (Elder), Gene Fann, Patti Werckle, Elizabeth Werckle, Sheila Felder

Advisors: Pastor Gretchen Hammeke (Staff Liaison), Becky Boyland (Tech Advisor and Contemporary Music Leader), Andrew Mertenich (Director of Traditional Music, Organist, Director of Bells, and Choir)

Worship 2022:

We continued to hold in-person worship at Westminster, as well as online and live-stream options. Worship Services were held at 8:30 (Traditional) and 11:00 (Contemporary) and included many special services and events.

- Communion was served on the first Sunday of each month, including April 14 (Maundy Thursday). Plans are to re-institute Served Communion in 2023 (including recalling the Communion Prep Team). Communion would be a hybrid including served and Single-Serve options.
- Choir and Bell practices resumed mid-February following a break because of high Covid numbers. Performances began shortly after.
- Easter Services included a Palm Parade on Palm Sunday, April 10, Maundy Thursday Service (with Communion) on April 14, Good Friday Service on April 15, and Easter Sunday Services on April 17.
- Summer Services were held in June, July, and August, with special music. Including guest soloists and musicians.
- Jazz Vesper services of meditation and music were held in the Hope Chapel on June 29, July 27, and August 31. It was a wonderful opportunity to use the beautiful piano donated in memory of Joan Tilson, by the Tilson family.
- Workcampers Blessing them before they traveled to Cook Station, Missouri, and heard their stories after they returned on August 14.
- Blessing of the backpacks on August 21.
- All Saint's Day (Nov. 6) was observed with the remembrance of those from our church family who have died in the past year, with recognition for those interred in our Columbarium. Names of 50 years+ members read. Chimes were rung for those we have lost.
- Sundays of Advent - Nov. 27, December 4, 11, 18 – Readings and the lighting of the Advent candles – one for Hope, one for Peace, for Joy, and for Love by members of our church family.
- Christmas Children and Youth Christmas Service – Dec. 18
- Christmas Eve Services – 5 pm Contemporary Family Service and 7 pm Candlelight Service of Lessons and Carols
- Christmas Day, Dec. 25. A combined Service was held at 10 am on Dec. 25.

Worship Commission Report Continued

Other important parts of worship

Music:

Our strong music programs continue at Westminster.

Andrew Mertenich is director of Traditional music and serve as organist, Glenn Ringers bell choir, and Chancel Choir conductor. He is a gifted musician, and we are grateful to have him.

Becky Boyland is director and vocalist in the Worship Band in the Contemporary Service. She faithfully provided music during the pandemic period through Feb. 2022.

The children's Kids' Kingdom Choir is led by Barbara D'Souza and accompanied by David O'Conner.

Tech Support:

Becky Boyland, (Lead Tech,) with Don Estabrook (Sound) and volunteers for operating camera and screen, make up the Tech team. We're thankful for them. The Tech Team continues to faithfully provide video, and sound, for In-person, on-line and live-stream services.

Kid's Time:

Children's sermons by Pastor Barbara D'Souza

Acolytes:

Youth Grades 4- 8 light candles at the beginning and "carry the light" out at the conclusion of the service.

Ushers:

Faithfully coordinated by Gene Fann

*Our Commission serves under the guidance of the pastors, alongside musicians, technicians, and staff. In 2022, the Worship Commission prayerfully strived to welcome all, in person or online, to come together as "family" to worship, to hear God's Word, to praise, to pray, to share the Faith, and be "sent to serve.

"I was glad when they said unto me, Let us go into the house of the LORD" Psalm 122:1

Respectfully Submitted,

Sue Christensen

Facility Commission

Membership:

Tom Felder- Chairman, Dave Lape - Building Manager, Dwight Ruston- Secretary, Dick Van Evera, Linda Hollman, Wayne Johnson, Jim Marshall, Chuck Voyles, Paul Werther

Weekend Warriors:

Connie Hawkins, Gene Jordan, and others depending on their availability.

Staff:

Jen Becerra, Dave Lape and Yoana Del Real.

Maintenance

Building inspections completed according to schedule.

Fix and repair all deficient equipment throughout the building:

- New circulating water pump for kitchen
- Repair and replace multiple burst water pipes in the kitchen
- Continued observation and control of HVAC systems. HVAC operations have been updated and improved with the timing of vent motors to the direction of airflow.
- Control and assign space rental to members and the outside community.
- This Commission also acts as a skeleton crew for the Fine Arts committee.
- We began sidewalk replacement in the fall and will start again in the Spring.
- We've added new speed bumps in the parking lot to slow or reduce motor traffic through our property. This was completed under the guise of safety for our members.

We're in the process of possibly installing cameras to the outside building perimeter. This would be for the reporting and documentation of any outside occurrence on our property. We are also entertaining the idea of having to be buzzed in the building by office personnel. These ideas pertain to the safety of membership and office staff during the week.

Rented Acreage:

Our fifteen acres of farmland is being leased at a rate of \$200.00/acre through 2022. Which means that we will be revisiting this contract.

Long-Range Plans:

I'm pleased to say that we have caught up to and completed our major repairs to this point. We'll continue with our Preventative Maintenance Program and pray that we do not incur any major repair costs in the near future.

Grounds Beautification:

This crew will pick up again in the Springtime.

Memorial Garden Committee:

Call the Main Office to check availability.

Respectfully submitted,

Tom Felder

Children and Youth Commission

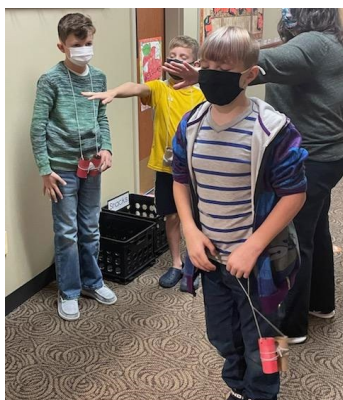
2022 was a year of growth and learning as we moved into the “New Normal” following the pandemic. Navigating this new landscape has required agility and forward-thinking, but our Children and Youth programs are moving ahead and our commission is working to find new ways to grow and relate to families in this new landscape. We were blessed with the addition of a new Youth Director. Damonte Reed joined our staff on September 1, bringing needed experience in sports programming as well as strong faith and dedication to our youth here at Westminster. We look forward to 2023 as a year of continued innovation and growth. Details of our 2022 ministry are below:

Children’s Ministries

Children’s Ministries oversees and administers the following areas and programs:

- **Sunday Morning Ministries: Nursery, Preschool, and Elementary Classes (Kids Kingdom)**
- **Sunday Morning Confirmation Class**
- **Wednesday Night Kids Club**
- **Vacation Bible School**
- **Special Events in 2022 included the Palm Parade, Easter Morning Party and Egg Hunt, Parent Shopping Night (Christmas), Fall Bonfire, Summer Pool Party, and Children and Youth Christmas Service**
- **Sunday Morning Kids Time**
- **Mitten Tree**

Kids Time and nursery care continue to serve our youngest members. Kids Kingdom Sunday school continues on Sunday mornings for grades preschool-5th. Confirmation class was moved to Sunday morning this year, and now meets from 9:45-10:45. Grades preschool-12 continue to enjoy the Grow Curriculum. The kids and teachers love the lessons! It was great to shed our masks as we moved into summer Sunday School and VBS. Over 120 kids and adults had a great week as we traveled to Adventure Island and went on a quest for God’s Great Light! The Children and Youth Commission continues to provide opportunities for Westminster families to spend time together and with each other. This year, our Families Ministries team hosted a sledding day in January, a summer pool party in July, and a family bonfire in October. Planning is ongoing for winter and spring activities.



Children and Youth Commission Cont.

Youth Ministries

Youth Ministries oversees and administers the following areas and programs:

- **Middle School and High School Youth Group**
- **Confirmation Retreat**
- **Sr. High Summer Mission**
- **Small Mission Projects**
- **Monthly Special Events**
- **Confirmation Sunday**
- **Fundraisers**

Our mission for Youth Ministry at Westminster is to provide opportunities for youth to accept Jesus Christ as their Savior, apply the love of Christ to their own lives, and share that love with others. Our goal is for students to grow and develop their own personal relationship with Christ and to stand on a solid foundation of faith by honoring God, loving those around them through outreach, and connecting with fellow youth in Christ through study and fellowship.

- In the fall of 2022, Club 67 and IMPACT returned to Wednesday nights. Club 67 meets at the same time as Kids Club, with IMPACT following directly afterward. Our IMPACT group is small; the commission will re-evaluate this structure as the year progresses.
- There are six confirmation students in the class of 2022-23. They meet with Pastor Barbara D'Souza each Sunday morning from 9:45-10:45. Winter plans include a Confirmation Retreat at Stronghold and an offsite mission project before they meet with Session in March and are confirmed on April 23, 2023.
- Our Youth were scheduled to attend the PC (USA) Triennium in July, but this was canceled in March due to COVID concerns. Thank you to Third Presbyterian Church for collaborating with us so our youth could have a mission trip this year! Five of our youth teamed up with theirs for a (hot!) week at Mound Ridge Camp in South Central Missouri.
- This year, a Youth Ministry Team was formed to oversee our Youth Ministries and plan special monthly activities for the youth. Fall activities included a summer pool party, outdoor games, leaf raking for church members, attending the Youth Retreat at Stronghold, and special parties to celebrate Thanksgiving and Christmas.



Family Ministries

Family Ministries is back! Events included:

- **A sledding party in January**
- **A pool party in August.**
- **A family bonfire in October**
- **A Parent Christmas Shopping Night in December**

Upward Sports Ministries

Upward Sports Ministries oversees and administers the following areas and programs:

- **Basketball & Cheerleading League**
- **Basketball Camp**
- **Football League**

The mission of Upward Sports is to develop the whole athlete in their personal growth spiritually, mentally, athletically, and socially as they participate in sports. This unique approach is centered on Luke 2:52 – “And Jesus grew in wisdom and stature and in favor with God and man.”. The values of Upward Sports are:

The Expectation of God Moments, The Life of Integrity, The Discipline of Excellence, and The Priority of Children.

Upward Sports is back again!

With no masks and fewer COVID restrictions, we are looking forward to a great year. Damonte kicked off the season with a one-day Rock the Church basketball clinic. The regular season of the basketball/cheer league begins with practices on January 3, 2023, and a full eight-week schedule of games begins on January 21st. Basketball camp and a fall football league are planned.

Respectfully submitted,

Barbara D'Souza and Damonte Reed



Westminster Preschool

“Our mission is to provide preschool children in our community with a loving, creative, secure environment equipping them to grow socially, cognitively, and physically in a caring, Christian setting.”

Spring of 2022 saw the return of some “normalcy” after two years of Covid related restrictions. In May we were thrilled to welcome the families of our preschoolers back into the building for a Year-End celebration. Families gathered in the sanctuary to hear the children sing, watch a slide show of school year memories, and gather after for a cookie and punch reception. It was a very special day for all.

The 2022-2023 school began in September with 16 students and continues to meet Monday thru Thursday mornings. Alisa Fewell and Stephanie Konen enjoy being a co-teaching team and bringing together their expertise, talents, and creativity to the program.

Some Highlights of Fall 2022

- Letter A for Alpaca! In September we had an amazing day when one of our preschool families brought Brandy the Alpaca for a visit from their family farm!
- A visit from North Park Fire Department during Fire Safety Week in October with their fire engine and an ambulance.
- Our second Halloween Trunk-or-Treat! A beautiful fall day for parents and Christian Education staff to join in the preschool parking lot, decorate their trunks, and pass out candy as the preschoolers paraded car to car for treats and games.
- Field Trip to Atwood Education Center at the beginning of November to conclude our Owls and Nocturnal Animal unit. Children and parents met for a fun morning including a Birds of Prey presentation, a tour of the beautiful outdoor bird sanctuary, and a donut and cider snack.
- Making Gingerbread Houses with parents in December
- A Sing-a-Long around the Christmas Tree. The class performed holiday songs for their families in the Hope Chapel and the families joined in singing for a few as well.
- Westminster Preschool teamed with local florist Didier Greenhouse for the first time to raise money through poinsettia sales. \$700 was raised.

Respectfully submitted,

Alisa Fewell



Westminster Education Scholarship Fund

The Education Scholarship Fund was started in 1990 when David and Jeanne MacMorris established the David Wesley Memorial Scholarship Fund in memory of their son. In 2000, Alan and Elaine Hutchcroft established the Robert and Elizabeth Hutchcroft Memorial Scholarship in memory of Dr. Hutchcroft's parents. Because of those perpetual memorials, interest in supporting our youth prompted the session to establish the Westminster Education Scholarship Fund in 1991.

All applicants are required to be members of Westminster and their applications are considered based on church/para-church activities, community involvement, faith statement, and the strength of the overall application. Applicants provide information on their college/university, college major, estimated education costs, and current GPA. The students express an inspiring commitment to growing their faith, and it is undeniable that their Westminster family has played a key role in their spiritual guidance.

The Westminster Education Scholarship Fund committee appreciates the financial support of our congregation. This year we awarded 20 scholarships totaling \$18,100. Our applicants include future engineers, nurses, educators, conservationists, doctors, and many others.

2022 Memorial and Endowment Funds

David Wesley MacMorris Memorial

Robert & Elizabeth Hutchcroft Memorial

Ed Liddell Memorial

Grace Leighton Memorial

Chuck Hutchins Memorial

Carolyn Conrad Memorial

Eunice & Gordon Hunt Memorial

Margaret Van Nest Memorial

James E. Smith Memorial

Brian Rice Memorial

Respectfully submitted,

Westminster Education Scholarship Committee

Kathy Lundy, Moderator
Barbara D'Souza, staff liaison

Committee: Warren and Marilyn Cade, Sherry Campbell, Tami Hendrickson,
Jenny Lucido, Karen Phelan, Connie Spoden, Mary Ann Wham

Human Resources Commission

The Human Resources Commission (HRC) is responsible for the placement and oversight of personnel who lead Westminster Presbyterian Church, both professional and lay.

2022 Highlights

Staff Positions

During the first third of 2022, the HRC reviewed various job descriptions and discussed with staff restructuring some areas of the church. During the year, a new Office Coordinator and Children's & Youth Director were hired.

Office Coordinator:

Lisa Cohn felt her skills were better suited to education and accepted a position at a local college. Interviews led us to hire Jennifer Becerra who started in September.

Children Youth Director:

After the reorganization of this program, David Hegge left Westminster in June. As the initial search for a Children's Director and a Youth Director resulted in no qualified candidates, the position was combined into a Children's & Youth Director. Search and interviews led us to Damonte Reed, who was hired in September.

Westminster was so fortunate to have Lisa and David serving our ministry. We wish them well and thank them for their service.

Staff Contact Meetings:

These meetings held in the fall and winter of 2022, gave the staff an opportunity to have one-to-one time with HRC members to share ideas and concerns.

Nominating Committee:

Organized and facilitated the Committee to nominate one Elder for the class of 2024; five Elders for the class of 2025; one Deacon for the class of 2023; and six deacons for the class of 2025.

Human Resources Commission Continued

WESTMINSTER STAFF DURING 2021

Lead Pastor/Head of Staff	Rev. Michael Hafele
Pastor for Congregational Care	Gretchen Hammeke
Operations Manager	Dave Lape
Financial Administrator	Chris Woods
Pastor of Family Ministries	Barbara D'Souza
Youth Ministry Director	David Hegge (until June 2022)
Children & Youth Director	Damonte Reed (as of September 2022)
Custodian	Yoana Del Real
Director of Traditional Music	Andrew Mertzzenich
Director of Contemporary Music	Becky Boyland
Preschool Director	Alisa Fewell
Preschool Teacher	Stephanie Konen
Front Office Coordinator	Lisa Coen (until May 2022)
Front Office Coordinator	Jennifer Becerra (as of September 2022)

2022 Human Resource Commission Members

Jan Bowman
 Thelma Busker
 Jon Brondyke
 John France
 Tom Lasley

Respectfully submitted,

Jan Bowman

Deacons Board

Westminster calls deacons to organize and lead ministries, but it is clearly Westminster ministries carried out by Westminster members. It took some 330 people from our church to carry forth the mission goals of this church in 2022. Even if some of you were involved in more than one, the 18 deacons on the board could not have done all these without you.

In 2022 Westminster reached out to friends and members with these caring ministries:

- Prayer Square Prayer Chain
- Celebration of life Caring contacts
- Flower delivery to shut-ins and Benevolent gift cards in times of need

Deacons organized six projects throughout the year that you carried out:

- Jubilee Center hot meals and Road clean up (including our mission partners)
- Kids Around The World meal packing Church World Service school kits
- Disaster relief clean-up kits and Christmas Food Bags to 250 households

Deacons maintain our ongoing commitment to those most in need through partnerships with these three agencies. Our financial support is important, but volunteer time is crucial.

- Carpenter's Place serves to get homeless persons reconnected to the community.
- Rock House Kids brings God's love to hundreds of latchkey children.
- Rockford Habitat for Humanity builds houses and hope for a step out of poverty.

The work of the deacons is the church's work. All members and friends of Westminster can and do find ways to make a difference in people's lives.

Deacon board: There are 18 deacons who plan, coordinate, pray, visit, and listen. We elect six deacons every year for a three-year term. Deacons may serve two terms in a row. Once chosen as a deacon, we are deacons still, even if not active on the board.

Team of leaders: Each ministry or project has a deacon and 3 or 4 others. You don't have to be a deacon. You do have to be open to what God's doing in the world.

Players: Step up to serve meals, comfort, teach, distribute, gather in.... all the things God's followers might be called to do in 2023.

Further interest? A note, phone call, tap on the shoulder, and any deacon will gladly share the work and sheer joy of serving the living Christ.

THANK YOU FOR BEING GOD'S INSTRUMENTS IN SO MANY WAYS THIS YEAR.

Westminster Presbyterian Church

Session

Class of 2022

Jan Bowman
Kevin Busker
Sue Christiansen
Kathie Snieder
Phil Thompson

Class of 2023

Tom Felder
John France
Jim Marshall
Peter Phelan
Sue Williams

Class of 2024

John Brondyke
Joy Jordan
Kathy Lundy
Kris Marley
Al Whale

Clerk of Session: Thelma Busker

Assistant Clerk of Session: Jean Lisk

Deacons

Class of 2022

Connie Hawkins
Liz Hill
Cheryl Kammerud
Miguel Lobato
Brenda Townsend
Dianne Wallace

Class of 2023

John Conner
Gene Jordan
Mary Hutchins
Kathy Owens
Robert Reafler
Colleen Whale

Class of 2024

Greg Boeke
Roberta Edwards
Dan Johnson
Michelle Ponkratz
Marth Rolf
Steffane Thompson

Moderator: Gene Jordan

Corporation Officers

President: Sue Williams

Vice-President: Tom Felder

Treasurer: Alan Whale

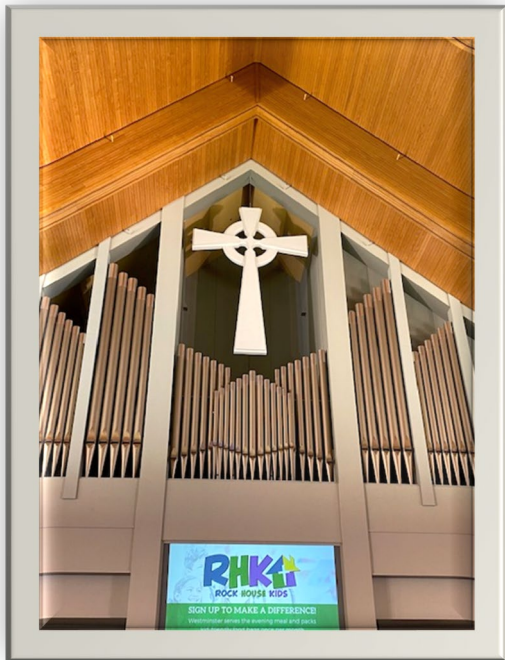
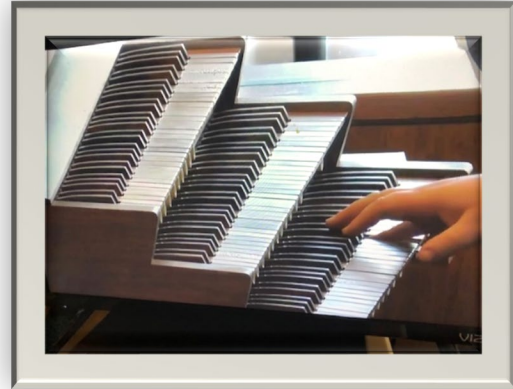
Secretary: Joy Jordan

Clerk of Session: Thelma Busker

Annual Meeting of the Congregation



Annual Meeting of the Congregation



Notes