



# ANNUAL MEETING OF THE CONGREGATION

## MINISTRY OF 2024

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### THE ANNUAL MEETING OF THE CONGREGATION AND CORPORATION

Sunday, January 26, 2025

9:30am

WESTMINSTER PRESBYTERIAN  
CHURCH

*Missionaries:*

*Inviting, Growing, Serving*



2821 N. BELL SCHOOL ROAD  
ROCKFORD, ILLINOIS 61107

[www.westminsterchurch.cc](http://www.westminsterchurch.cc)

**MODERATOR**

Pastor Gretchen Hammeke

**CLERK OF SESSION**

Sue Williams

### MISSION STATEMENT

*Gathered in Love  
Centered in Christ and  
Empowered for Mission*



## Proposed Agenda

- Meeting of the Congregation and Corporation called to order and constituted with prayer.
- Review of 2024 annual reports
- Presentation of 2025 budget information
- New Business
- Special Reports
- Election of 2 at-large members for the Nominating Committee
- Open Floor - please introduce yourself
- Meeting of the Congregation and Corporation adjourned with prayer.



## Report of the Acting Lead Pastor

Greetings in the name of our Lord Jesus Christ!

Sometime early in 2024, I shared with our Session some words about change that I first saw at a Wee Kirk Conference years ago. The first line spoke loudly to us in the past year: “Change challenges us!”

Amen to that! As the first full year of my agreement with Session began to answer the call to serve as Acting Lead Pastor, we looked very different than what the year would bring to us. Although our installed Minister of Word and Sacrament had heard God’s call to begin a new direction as a Transitional Pastor, all else seemed to be in place to sustain or grow our ministries to the membership and our mission to our community. The staff worked well together and as individuals. The future looked as if we could continue a strong recovery from the continued challenges of the Covid shutdown – as if we could continue to count on one another and grow together with innovation and trust. But change was on the horizon and the staff would soon discover that change isn’t always a smooth shift and that change is a complex thing.

There is always that time between – that time when an office is empty – that time when we must discover who does what all over again – that time when individual duties become more complicated because there is no one doing what used to be done – that time of change. As working through the changes develop, individuals too develop – we discover that there are enough hours in the day – enough interpersonal skills – enough words and deeds – to fill that time between and continue to keep the church involved and adapting; continue to keep communication open and positive; continue to know and understand.

As 2024 came to a close, the unanticipated changes were in place and we are ready to grow and bloom. We found a new Front Office Administrator; we found a new Children and Youth Director; we found a new Director of Accounting; we found members of the Session, the Deacons and the congregation who had skills and talents and a willingness to serve. We recognized that serving as a volunteer – no matter how committed to the mission – can be draining and require respite. Yes, change challenged us – but challenge makes us grow.

In review, we have many reasons to thank God for all that he has done. We are grateful for the work of the Pastor Nominating Committee - the success of the Capital Campaign – for the willingness of those who accepted nomination to serve as Elders and Deacons – for the continued dedication of the Chancel Choir and the Glenn Ringers – for those of you who saw the need for our budgetary planning by submitting estimates of giving for 2025 – for those who faithfully gather for worship – for those who had a new idea for education and deepening Bible study – for those who prayed each day for the church and her people - for those who care for our building and our grounds - we are grateful that we feel God leading us as we move into a new year. We are grateful that together we will seek God’s wisdom and discernment – we are grateful for the leading of the Holy Spirit – we are grateful for the grace and peace of Christ.

I am grateful for your patience and kindness as we change and accept the challenge. May the new year of 2025 bring us the change we need and pray for while keeping us strong in the challenge that will help us grow.

In Christ’s love and service,

*Pastor Gretchen Hammeke*

Gretchen Hammeke, CP

*Healthy things grow.*

*Growing things change.*

*Change challenges us.*

*Challenge forces us to trust God.*

*Trust leads to obedience.*

*Obedience makes us healthy.*

*Healthy things grow.*

*- The Rev. Jim Logan*



**Statistical Report**

<b>Year</b>	<b>Members</b>	<b>AWA*</b>	<b>New Members</b>
2009	896	435	55
2010	931	447	61
2011	937	422	44
2012	984	460	68
2013	989	454	38
2014	995	430	40
2015	859	416	31
2016	897	401	42
2017	817	374	37
2018	794	326	22
2019	785	300	8
2020	758	*	8
2021	745	*	7
2022	725	160	9
		155	7
2023	531	169	9
2024	504	163	10
Communicant Members 12/31/2024			504
GAINS – 2024			
Affirmations/Reaffirmation of Faith			10
LOSSES – 2024			
Inactivity			21
Death			13
Total Losses			34

\*AWA (Average Worship Attendance – in person)

\* Attendance numbers remain difficult to ascertain during the Covid 19 pandemic due to the addition of online services, including live streaming.

## Rites of Passage

### Necrological Report

	<u>Date Joined</u>	<u>Date of Death</u>
Sandra Jean Barnum	October 26, 1969	January 5, 2024
Robert Lee Stierman	April 8, 1979	January 18, 2024
Marlene M. Little	January 18, 2006	April 18, 2024
Grace Mary Jane Swenson	October 1, 1953	April 23, 2024
Robert Norman Kauppinen	March 4, 2028	June 1, 2024
Richard Arthur Berman	March 5, 2001	June 13, 2024
Audrey Franklin Forbes	March 26, 1961	June 16, 2024
Gwendolyn Nowak	November 5, 2014	June 27, 2024
Marie Bauer Sessler	November 19, 2013	October 25, 2024
Robert Leslie Forss	May 19, 2009	October 29, 2024
Denis David Anderson	May 17, 2005	November 21, 2024
Marilyn Lois Morris	November 27, 1985	November 26, 2024
Georgann Allen Johnson	February 21, 2012	December 30, 2024

### Baptisms

Michael Kermit Oman	March 24, 2024
Micah Elizabeth Poirier	April 14, 2024
Ella Charlotte, daughter of John and Ashley Monk	May 12, 2024
Lucy Marilyn, daughter of Andrew and Rebecca Bawinkel	May 19, 2024

### Confirmands April 14, 2024

Owen Cordell  
Deegan Edwards  
Kyle Koehne  
Henrik Piske  
Micah Poirier  
Luke Snider

### Affirmation or Reaffirmation of Faith

Michael Oman	March 24, 2024
Brad and Laurie Claussen	March 24, 2024
Paul Wallem	August 20, 2024



## Clerk's Report

It has been a busy year for Westminster Session. In January we welcomed 5 new Elders as we said goodbye to 5 elders who had completed their 3-year term. Most of the year was spent working out the kinks of the new organization guidelines as directed by the 2023 Mission Study team.

The Session has been reorganized into a Steering Commission design. We have three Steering Commissions which advise the 9 current commissions. Each Steering Commission has an Elder who serves as an advisor for the 3 sub commission under their care. Each of the 9 commissions is led by at least 1 Elder and is comprised of members of the congregation.

The new advisory set up is:

### **Operations**

- Human Resources
- Facilities and Grounds
- Finance

### **Christian Community**

- Fellowship & Hospitality
- Membership
- Communications

### **Christian Foundations**

- Worship
- Faith Formation
- Children and Youth

Congregation members are always welcome to join any commission. You may contact any member of Session or the church office to connect you with the commission of your interest or for more information.

Respectfully Submitted,

*Sue Williams*

Sue Williams  
Clerk of Session

## Pastor Nominating Committee

As we reflect on the past year, we are deeply thankful for the trust and prayers of our congregation as we faithfully carry out the work of discerning God's choice for the next Lead Pastor of Westminster Presbyterian Church. The Pastor Nominating Committee (PNC) has been faithfully and diligently carrying out our mission with prayerful discernment, dedication, and commitment. Our work has been guided by both our commitment to spiritual discernment and the prescribed procedures of the Presbyterian Church U.S.A.

Since our formation, we have met weekly to pray, discuss, and plan the steps needed to identify the candidate who best aligns with Westminster's vision and mission. With guidance from the Blackhawk Presbytery Committee on Ministry (COM), we participated in orientation and training to understand our role and to navigate the Church Leadership Connection (CLC), the PC(U.S.A.)'s online system for matching congregations with pastors. We carefully developed our Ministry Discernment Profile (MDP), highlighting our mission, values, and future hopes to provide potential candidates with a clear understanding of our congregation. After receiving COM approval, we submitted the MDP to the CLC.

Through the CLC, we have received both matched candidates and self-referrals of Personal Discernment Profiles (PDPs) from pastors across the denomination who feel called to serve a church like ours. With prayerful consideration, we have reviewed numerous PDPs, carefully evaluating each candidate's experience, qualifications, and sense of calling. We have conducted interviews with selected candidates, watched online sermons, and engaged in meaningful conversations to discern their alignment with our church's mission and vision. Simultaneously, these candidates are also seeking God's guidance in their own discernment process. While this journey may take time, we trust that God is faithfully leading us to the right individual to shepherd our church.

On behalf of the PNC, we are profoundly grateful for the prayers, patience, and encouragement of our congregation. This journey has been one of faith and trust in God's guidance, and your support sustains us.

We ask for your continued prayers as we seek discernment and wisdom in the months ahead. Together, we are confident that God is preparing both Westminster and our future pastor for a joyful and faithful partnership in ministry.

In Christ's service,

*Thelma Busker*

Thelma Busker  
Pastor Nominating Committee Chair

## Deacons and Caring Ministries

Westminster calls deacons to organize and lead ministries but these cannot be carried out without congregational support. Well over 200 volunteers from our church carried forth the mission goals in 2024; the 14 deacons on the board thank you for serving.

The deacons continued to financially support our 3 main mission partners, Rock House Kids, Habitat for Humanity and Carpenters Place. We also provided volunteers and donations for other ministries.

### Rock House Kids

Each month volunteers served evening meals, assembled kid friendly food bags and wish list shopped for urgent needs.

### Carpenters Place

Provided, prepared, and served lunch to an average of 80 people once a month.

### Habitat for Humanity

Church members volunteered time to serve at build sites.

### Jubilee Center

Provided and served approximately 170 lunches for the homeless over 2 Saturdays at their location in downtown Rockford.

### Caring Contacts

The caring arm of the church where deacon or church members are matched up to homebound members and visited once a month. Approximately 17 members were visited where they were informed what was happening at Westminster and engaged in conversation and fellowship.

### Flower Delivery

This is part of the caring ministries where the flowers at the Sunday service are delivered to the homebound, those recovering from surgery, those who have lost a loved one or others who need a lift.

### Celebration of Life

Help coordinating with any post funeral celebration in the activity center, again part of the caring ministries. This includes getting tables and place settings set up, food and drinks laid out and clean up.

### Christmas Food Bags

Purchased and assembled 250 bags of food and donated to local aid agencies.

### Road Clean Up

In the spring and fall members of the congregation clean up the road side by the church. In the spring we also provided road cleanup for 2 of our mission partners in conjunction with Keep Northern Illinois Beautiful.

None of this could have been done without the many volunteers at Westminster who gave their time and talents.

Submitted,

*John Denny*

John Denny  
Deacon Moderator

## Deacons and Caring Ministries (cont.)

Throughout 2024, 65 faithful participants with Westminster's **Prayer Chain** continued in the active ministry of accepting prayer requests shared through email notices sent from Pastor Gretchen. The requests may be for joys, concerns or special needs and are confidential unless specified as something that can be shared.

**Prayer Square Ministry** offers a gift of love and prayer at a time of crisis, illness, or difficulty. The Quilt Squares are a tangible sign of the prayers of a community of faith. Threads are left long so that the congregation can "tie a knot" with prayer, holding fast God's love. Each square is sponsored by a member and is created and offered with the permission of the recipient who does not have to be a member. The square is placed on the communion table during the Sunday morning services and worshippers are invited at the end of the services to come to the table, say a prayer for the recipient and tie a knot. The recipient receives the quilt square that includes a personalized square on the reverse side with the date of the Sunday when it was offered for prayers. The squares are created by a number of women of the church with the beautiful talent of quilting.

**Grace Ministry** has been a gift from Westminster for many years – a gift designed to share home health care equipment at no cost. Formerly stored off campus, in 2024, the equipment moved to Westminster which makes it easier for anyone needing a shower chair, a walker, a cane or other home health care equipment to pick it up during office hours. Donations are more easily accepted here at the church - please call ahead to be certain that is something that we can share.

Respectfully,

*Paster Gretchen Hammeke*

Pastor Gretchen Hammeke

## Children and Youth

**Members:** Laura Lueshen, Sonja Schemel, Donna Wenzel, Alisa Fewell (preschool director), and Cindy Myroth (Elder Moderator), Barbara D'Souza (Staff Liaison until April)

**Members who left the committee at some point this year include:** Kathie Snider and Kristin Cordell

The Children and Youth Committee continued with its overall mission of overseeing children and youth and preschool ministries and the ministry teams associated with them. 2024 was a challenging year for the Children and Youth Committee. Our Director, Barbara D'Souza, retired in April this year, as did committee member Kathie Snider. The committee, from that point on, was focused on keeping the Elementary and Middle/High school programming going strong, as well as searching for her replacement. Kristin Cordell (who formerly led the youth programming as a staff member) helped, in countless ways, to coordinate with church staff and to guide us as we took the reins from Barb. In fact, MANY committed WPC members volunteered MANY hours to maintain our established programs in this interim time, and we very much appreciate their efforts. By the end of October, Kristin Cordell stepped back from the committee. Throughout this time, church employee Joe Smith continued to oversee the youth activities. In October, we hired Elizabeth Duckett as our new Children and Youth Director. For the remainder of the year, we focused on helping her learn the job and be successful with it.

*Overall, it was a busy and exciting year for us on the Children and Youth Committee and we are happy to say that our young ones continue to thrive due to the hard work put forth by so many.*

## WPC Children's Ministries

Our Children's Ministries oversees and administers the following areas and programs:

- Kids 4 Christ every other Wednesday, through April
- The WPC Nursery
- Sunday School
- Small mission projects

The goal for our WPC Children's Ministries is to help our WPC kids to develop a relationship with Jesus and an understanding of the Christian faith.

Some of our events this year included the following:

- In January, a movie for the kids downstairs during the Chili Cook-Off going on in the activity center upstairs.
- The Palm Parade for elementary aged kids was on March 24 for both services
- Easter party for the Elementary kids was March 31
- Vacation Bible School (led by Anne Rice) was June 17-21 and was well attended
- Elementary aged kids made Blessing Bags for Rockford Rescue Mission as a service project during Sunday School in November
- Melissa Mann did a painting project with our children and youth during Sunday school on November 17

## Children and Youth (cont.)

### Westminster Preschool

“Our mission is to provide children in our community with a loving, creative, secure environment equipping them to grow socially, cognitively and physically in a caring Christian setting.”

Westminster Preschool continues to offer a quality educational program that serves children of all backgrounds, ethnicities and religions in Rockford and surrounding communities since 2006.

With their degrees in Early Childhood education and many years of experience, Alisa Fewell and Stephanie Konen proudly provide an enriching program teaching the children the skills needed for kindergarten readiness through a theme-based curriculum and activities supporting and in accordance with the values of the church.

The preschool class meets Monday-Thursday 9:00-11:30 am September -May.

### Highlights of Spring 2024

- Celebrating National Winnie the Pooh Day in January with stories, a picnic in the Hundred Acre Woods and a special snack.
- An Easter Egg Hunt in the Sanctuary.
- April 8, 2024 Learning about the Solar Eclipse
- Tuesdays with Mrs. Whitehouse - Rosalie Whitehouse brings educational activities from her years as a Kindergarten teacher and works in small groups with the children. They look forward to seeing her each month.
- Monthly story times with a special visitor from the YWCA United for Literacy Program. We are fortunate to be a part of this wonderful outreach program that provides exposure to quality literature, books for each child to take home, new books and toys related to the month's book selection for the classroom all to help create a community of readers.
- Monthly meetings with Pastor Barb and a little classroom party to wish her well in her retirement in April.
- Experiencing the metamorphosis of 20 tiny caterpillars into beautiful butterflies and releasing them in the Nicholas Conservatory gardens during a field trip to experience the “Secret Life of Butterflies”.
- Celebrating the 2023-2024 Class at our End of the Year program.

## Children and Youth (cont.)

### Westminster Preschool

The 2024-2025 school year began in September with 13 students. An additional student started in January bringing the class total to 14.

#### Highlights of Fall 2024

- New mulch on the preschool playground creating a safe surface for outdoor play and a fresh new look!
- Continued monthly visits with educators from the Boone/Winnebago County Farm Bureau “Ag in the Classroom” program. This educational program helps students gain a greater awareness of the role agriculture plays in our world.
- Continued monthly story times with Ms. Donna from the YWCA United for Literacy program
- Field trip to Atwood Outdoor Education Center to participate in the “Birds of Prey” program. Knowledge was gained and memories made during this fun, educational and recreational experience.
- Culver’s Share Week and “Dinner with the Teachers Night” in October.
- Halloween Trunk or Treat. Rainy weather moved the event indoors to the Activity Center but the preschool families participation, treats and games helped to make it a fun event for the class.

#### December

- A special return visit from Barbara D’Souza around the big, beautiful Nativity to teach the class about the birth of baby Jesus.
- Singing Around the Christmas tree in the Hope Chapel to celebrate the Christmas season with families in attendance.



## Children and Youth (cont.)

### WPC Youth Ministries

Our Youth Ministries oversees and administers the following areas and programs:

- Middle and Senior High Youth Group
- Confirmation
- Confirmation Retreat
- Small Mission Projects
- Summer Outings/Events
- Confirmation Sunday
- Fundraisers

*Our mission for Youth Ministry at Westminster is to provide opportunities for youth to accept Jesus Christ as their Savior, apply the love of Christ to their own lives, and to share that love with others. Our goal is for students to grow and develop their own personal relationship with Christ and to stand on a solid foundation of faith by honoring God, loving those around them through outreach and by connecting with fellow brothers and sisters through study and fellowship.*

Some of our events this year included the following:

- Northern Illinois Food Bank service project
- Easter Brunch fundraiser for the youth mission trip, which was served by our youth members and other volunteers
- Confirmation was April 14 with 5 confirmands and 1 baptized
- Several of our youth volunteered at Vacation Bible School
- The Youth Volcano Falls event was in June
- Mission Trip to Calvin Crest Camp Conference and Retreat Center in Fremont, NE - week of July 21-27 with Third Presbyterian

*Overall, it was a busy and exciting year for us in the Children and Youth Committee and we are happy to say that our young ones continue to thrive due to the hard work put forth by so many.*

Submitted,

*Cindy Myroth*

Cindy Myroth  
Child & Youth Elder



## Communications

As a newly established commission, Communications is just beginning to build a working group whose focus is improving and enhancing communication through a variety of methods available. This year we implemented a Mission Fair Sunday designed to inform and engage members in the different work of WPC and with purpose of increasing engagement, developing connections with each other and out into our community through missions. Additionally, you may have noticed new signage and materials available at the Information/Welcome Centers to aid in creating a warm and welcoming place of worship. We'd love to have you join us!

Respectfully submitted,

*Lisa O'Connor*

Lisa O'Connor

## Facilities

### Operations Manager

As a Church, we are fortunate to have a group of volunteers who have given their time and efforts to maintain the beauty, safety, and functionality of the buildings and grounds.

This year our volunteers have repaired cabinets, repaired doors, fixed plumbing leaks, patched and painted ceilings, repaired playground equipment and replaced light bulbs. We also have a dedicated volunteer group that has been taking care of the gardening duties around the property.

Even though we have a good group of volunteers, more are needed for things like opening and closing the church on Sunday Morning and assisting in many of the tasks. If you are interested, please let me know.

Respectfully submitted,

*Dave Lape*

Dave Lape

## Facilities (cont.)

### Facility and Grounds

#### 2024 highlights

- Re-establish a comprehensive calendar for the required and recommended activities with the purpose to maintain WPC in a manner that supports and promotes our mission statement.
- Hail damaged roof claim honored by insurance carrier; repairs completed in June/July.
- Replace cracked/broken sidewalk sections as needed.
- Drain access pipe repaired in parking lot; south side of sanctuary.
- Playground mulch removed and replaced.
- Still working on plan for carpet cleaning.
- One HVAC unit is noisy; has been evaluated for repair; evaluation was inconclusive; waiting to further evaluate in 2025. Estimated replacement cost is about \$66,000.00

#### Plans, recommendations, and suggestions for 2025:

- Review and amend comprehensive calendar as needed; continue to follow/meet calendar requirements.
- Continue to monitor noisy HVAC unit; repair if possible; start planning for replacement if needed.
- Repair, repack and test Aurora Fire Pump in March of 2025; estimated repair is \$6400.00

Respectfully,

*James Marshall*

James Marshall

## Faith Formation

### Members:

Elder Mark Rouleau, Elder Bruce Fisher, Paul Christensen, Lois Lundgren, Pat Oman, Gail Daer, Cary Winn.

### Mission:

The mission of the Faith Formation Committee is to provide Christian education for the purpose of fostering faith and commitment, nurturing spiritual growth, and developing servant-leaders. We work to accomplish this by providing diverse, biblically based programs and learning opportunities for all ages. We seek to grow the faith of our church community through the Holy Spirit, to nurture knowledge in Jesus Christ, and to serve God.

We believe that 2024 was a fruitful year for the faith formation of Westminster's members, and although we were unable to meet all our 2024 goals, such as classes on faith and art or faith based financial planning, the Lord continued to guide us. There were a variety of opportunities for fellowship and spiritual growth which were highlighted by the implementation of a new church wide educational curriculum.

### 2024 Programs Recap:

**New Member Classes** – Acting Lead Pastor Gretchen Hammeke led a new member class in February.

**Video Study Group (formerly Women's Tuesday Morning Bible Study)** – Meet on Tuesday mornings between 10 -12 AM in the Library. Decided by members to become co-educational. Watched and discussed *The Chosen* as well as a special series on *It's a Wonderful Life*.

**Men's Wednesday Morning Bible Study** – Continues to meet Wednesday mornings at 6:30 am. This year they have done studies of the Book of Romans, Revelation and a video discussion series on *The Chosen* seasons 1 through 3.

**Adult Sunday School** - Meets from 9:45 AM to 10:45 AM every Sunday.

Spring            Adult Bible Study – various topics, from Creeds to Romans, led by Cary Winn and John Nastari.

Why We Trust the Bible –Video discussion series led by Kristina Markley. Target audience was 20-30 year old members.

## Faith Formation (cont.)

- Summer Characters of the Bible. Organized by Paul Christensen. Member led classes that covered important people from the Bible.
- Summer Reading Program. Led by Pat Oman, members were encouraged to read faith building books and then share insights at monthly gatherings in the Activity Center after Coffee Hour.
- Fall Feasting on the Word - a new church wide (adult and youth) curriculum meant to follow the standard Lectionary and can continue for 3 years, began in September. Introduced daily reading plan based on this curriculum to membership for 2025.
- The Wired Word – Discussion of topical world news in light of Scripture, led by Mark Rouleau.

**Men's Fellowship** – Meets on the 2<sup>nd</sup> Saturday of every month. Led by Paul Christensen, the format is coffee and conversation followed by presentation and discussion over 90 minutes.

Spring series focused on **Conflict and Peacemaking**. The speakers were a former Israeli military officer, a Gaza Palestinian, and a spokesman from the Rockford Mayor's Office of Domestic Violence.

Summer series centered on **"Knowing our Westminster family"** with a member with a four generation Westminster family, and three college age youths who were recipients of Westminster Scholarship funds.

Fall series was on **Resilience** and featured a social activist, and a Viet Nam veteran. Highlights included a victim of community violence, and a Bible scholar who focused on St. Paul as a Biblical example of resilience.

Attendance averages 16-18, with occasional visitors to include Christians of other denominations, Muslims, and Jews.

A planning and evaluation session was held in June. The group decided to continue this format for the future.

**Wednesday Evening Bible Study** – Meet in the Library 6:30 – 7:30 PM. Began 2024 as *Wired Word* and then transitioned into a more traditional Bible study. Topics this year: The Resurrection of Jesus, the *Book of Isaiah*, the *Book of Exodus*, the letter to the Ephesians, the *Book of Jonah*, and a three week Advent study.

## Faith Formation (cont.)

**The Circles** – The Circles' purposes are to nurture each member's faith through prayer and study. Each circle is an inclusive, caring community of women learning together, supporting each other, and challenging each other to walk closer to God. They have been deeply meaningful and effective at Westminster.

Westminster currently has three active circles (Norton, Evening Star and Centennial) that meet monthly with a total membership of 37 women. As part of their stewardship, each circle collects funds throughout the year to disperse annually to charities of their choosing. In 2024, the circles dispersed over \$1300.00. Sherri Clardi gave a Westminster at Work update in September 2024 and has led discussions regarding cooperation among the 3 Circles for the future growth of women's ministries at Westminster. See below for a description of each of the circles.

### Centennial Circle

Centennial Circle was organized in 1956, just after our congregation moved to 3000 Rural St., named in honor of the 100<sup>th</sup> Anniversary of Westminster Presbyterian Church

Centennial is a group of 13 women who meet monthly to study God's word and how we each can learn to apply the Word in our daily lives. We meet on the 3<sup>rd</sup> Thursday of every month, from 12:30 – 2:30pm. We enjoy dessert, coffee/tea, and spending time together sharing thoughts and ideas. We pray for each other, support one another in daily struggles as well as joys, and kindle our faith in the process. We are always open and excited to have you join us.

Each month, we have a short meeting before we get to our study. The meeting includes discussing any birthdays, illnesses or other events that have occurred for our group. We review a brief lesson from the Presbyterian Mission Yearbook of Prayer to learn of overseas mission work. We also take a monthly free will offering. At the end of the year, we total the funds and decide as a group which missions will receive donations. We also donate to Presbyterian World Missions (through the Presbytery) with our gifts to the *Least Coin, Birthday Offering, and Thanksgiving Offering*.

Currently, Centennial is working through the Presbyterian Women's Bible Study by Patricia Tull, *Let Justice Roll Down*. This study has proven to be very challenging to us and is turning out to be more than just a study. It is a call to action, discernment, and prayer for God's faithful to speak out and find ways (large and small) to address or counter the impact of human-made stress on our environment.

Respectfully,

*Mary Jane Alexander*

Mary Jane Alexander

## Faith Formation (cont.)

### Evening Star Circle

Evening Star Circle have been meeting each month throughout the school year focusing on serving our church, community and especially supporting our circle sisters in prayer and deed. This year, we served the coffee hour each month on the 4<sup>th</sup> Sunday. With our loose coins each month we have collected \$250.00 to donate. This year we sent the money to Presbyterian Disaster Assistance for hurricane relief in the southern states.

Respectfully,

*Anne Rice*

Anne Rice

### Norton Circle

Norton Circle was started in the early 40's and named for Mary and Graciia Norton who were prominent members of Westminster at the time. We meet the 3<sup>rd</sup> afternoon of the month, September through June in private homers or church. We have 10 members and are always interested in getting more. Contributions we collect are given to local organizations and the Fellowship of the Least Coin, an international group thru Presbyterian Church (USA). Last year we studied "*Contagious Joy*." We start a new study in January called "*Finding Rest in a Busy World*" from the Women of Faith Study Guides. We commit ourselves to nurture our faith through prayer, bible study, and fellowship.

Respectfully,

*Judy Kyle*

Judy Kyle

**Library** – The WPC library services support faith formation and growth and leadership development. The library was well-used in 2024. More than 65 items were checked out for reading and others were used in the library. More than 50 new items were added to the collection, primarily through donations for which we are grateful. Older material, not used in the last 10 years, was removed and stored to make room for new additions. Bookmarks were introduced to call attention to the availability of library services. A successful summer reading program was begun. A book cart with materials on relevant topics was a popular stopping point for visitors to the Activity Center during Fellowship Time.

## Faith Formation (cont.)

**Breaking Bread Together** - Restarted by FFC in 2023 was transferred to the new Fellowship and Hospitality Committee.

**Movie Night** - Held a viewing and discussion of the film *Jesus Revolution* on Friday, November 1. Followed up with 3-week devotional series on Sunday mornings.

**Craft Classes** – Lenten and Advent craft classes led by Jean Lisk, Sue Williams, Colleen Whale, Jeanne Ellis and Diana Peterson were held in the Activity Center on Sunday mornings. Made crafts such as cards, ornaments and paintings.

We challenge every member of our Westminster family to join us in fellowship through these many educational opportunities so that we can center ourselves in Christ and become empowered by our Lord for mission. With God's help we can become the blessing He intended us to be for everyone in our church and in our community.

Respectfully submitted,

*Bruce Fisher*

Bruce Fisher  
Faith Formation Elder

## Fellowship and Hospitality

The former Christian Life and Service Commission has been renamed as Fellowship and Hospitality. The group's mission continues: to create and promote opportunities where we can gather as a whole church family and engage in fun and fellowship. We participate in the milestones of life by providing a catalyst for fellowship and a reminder of God's spirit in our midst.

Commission members for part or all of 2024: Kristina Markley (elder moderator), Margi Forss, Sandy Johnson, Kim Lape, Peter Phelan, Ann Schneider, Vicki Sherman.

### Ongoing activities:

- Coordinate Coffee & Doughnut hour every Sunday following 8:30am service
- Cookie fellowship following 11am service, on 1<sup>st</sup> Sunday of every month
- Breaking Bread small groups - facilitate sign ups in spring and fall, coordinate adding new members to existing groups and/or creation of new ones.
- Periodic handouts after Sunday services, usually a small keepsake (or candy) with a corresponding bible verse. In 2024, we supplied handouts for Valentine's Day, Easter and Memorial Day.

### 2024 Special Events:

- Inaugural chili cook-off event Saturday, February 24<sup>th</sup>. Ten WPC members brought their signature chili for tasting, judging & fellowship. 35 people attended.
- Capital Campaign Kickoff lunch following April 21<sup>st</sup> combined service. Assisted staff with box lunch distribution, with set-up, etc.
- Annual all-church picnic following August 25<sup>th</sup> combined service. Potluck-style meal. The commission provided fried chicken and Italian beef, as well as outside activities for the youth.
- Fall Festival on Sunday evening, November 10<sup>th</sup>. All ages event for youth and adults. Activities included a scavenger hunt, games, crafts and bonfire. Provided a basic meal and s'mores for the bonfire, 50 attended.

Respectfully submitted,

*Ann Schneider*

Ann Schneider  
2025 elder moderator



## Finance

The finance commission is pleased to report on the following initiatives during 2024:

- 2024 budget performance and 2025 budget
- Operating cash balance recovery
- The mortgage reduction capital campaign
- Hiring a new accounting manager
- Financial and membership reporting

### 2024 Budget vs. Actual

We start with a recap of the 2024 budget vs. actual performance and our 2025 budget.

	2024 Budget	2024 Actual	2025 Budget
Operating revenue	900,000	878,648	900,000
Operating expenses	830,439	676,137	947,766
Operating income (loss)	69,561	111,510	(47,766)

Based on the annual stewardship campaign we are concerned about a small drop in revenue for 2025 compared to 2024. Revenue prediction is, at best, an inexact exercise. Fortunately, we have a small operating cash cushion to help if needed.

The 2025 budget forecasts a loss as we return to normal spending patterns. There are pent-up needs triggering increased potential spending. Offsetting that increase, the operating budget includes a provision for a new fulltime pastor on day one. A new pastor has not been announced which will yield some savings until the position is filled.

The Session approved this budget with the proviso of the Finance Commission that we would monitor our progress during the first quarter and decide if adjustments are warranted at that time. Detailed financial statements are published in the Annual Financial Report distributed as a separate document.

### Operating Cash Balance

Westminster operates with three major categories of funds:

1. **Operating funds** are the day-to-day. These are managed through the budgeting process with some discretion given to the Finance Commission.
2. **Temporarily Restricted Funds** are those given for a specific purpose such as scholarships, missions, or causes. The Session and Commissions have domain over their specific funds.
3. **Investment Funds** are kept at Creative Planning, an investment firm, and managed primarily by the Endowment Commission.

During 2022 and 2023 the operating cash balance went negative with an ending 2023 operating cash balance of negative (\$25,750). During 2024 the balance was recovered to an ending operating cash balance of \$158,554. This was boosted by lower payroll without a fulltime new pastor and an IRS refund of approximately \$54,000 from the COVID era payroll reimbursement program.

## Finance (cont.)

Our total cash balance (operating + restricted) grew from \$201,879 to \$347,954.

Overall, this was a long awaited and welcome recovery to better financial health for Westminster.

## Capital Campaign

At the beginning of 2024 our mortgage balance was \$1,995,245. At year end that was reduced to \$1,171,602. The details of the capital campaign are reported elsewhere in this annual report.

## Accounting Manager

Chris Woods retired after 27 years of faithful service. In November we hired Kathy Loukota as a part time Accounting Manager. Kathy is an accounting graduate of Rockford University with many years of corporate and health-care accounting experience. She works closely with church auditor and finance commission member Kirk Fischer, a retired CPA.

## Memorial Garden Committee

- 4 niche licenses were sold in 2024; 11 inurnments were held
- 44 niches are available for purchase

For more information contact Alice Berman, Jennifer Kodl, Kathy Lundy, Karen Phelan, or Sharon Werther

## Financial and Membership Reporting

During 2024 we evaluated and selected software from “Ministry Brands” to handle our accounting and membership management needs. This new integrated system will replace five different software packages and services currently in use with a single, integrated system. The accounting software will go live on January 1 providing increased efficiency and reporting. Membership tracking with new features including better online donations and the ability for members to maintain their own information will be rolled out early in 2025.

The Finance Commission appreciates your continued prayers and support in 2025.

Respectfully submitted  
The Finance Commission,

*Kathy Lundy*

Kathy Lundy, Elder Moderator  
Rob Torbert, Elder  
Al Whale, Elder  
Alice Berman, Member at Large  
Kirk Fischer, Auditor of the Congregation  
Sharon Werther, Member at Large  
Karen Phalen, Member at Large

## Finance (cont.)

### Capital Campaign Committee Report

#### Partners in Mission

#### Restore | Build | Thrive



In 2023, the Finance Commission empowered a Capital Campaign Committee to raise funds to pay down our remaining mortgage. The Church has made significant reductions in the mortgage considering the total cost of the building and improvements. At the beginning of 2024, there was only \$2 million left on the Mortgage. Our mortgage is with Presbyterian Investment Loan Program, Inc. through the PCUSA. It was an adjustable-rate mortgage and the interest rate increased from 3.95% to 6.75% in September of 2024.

#### Members of the Capital Campaign Committee

Rob Torbert, <i>Co-Chair</i>	John Bowman, <i>Co-Chair</i>	Rick Bloom
Cheryl Boeke	Gene Berthusen	Tom Furst
Martha Logeson	Jenny Lucido	Jim Marshall
Peter Phelan	Derek Sherman	Mike Spoden
Derek Sherman	Alan Whale, <i>Treasurer</i>	Gretchen Hammeke, <i>Acting Lead Pastor</i>

#### Goal and Process

The committee came together in January and would meet every two weeks and sometimes every week to discuss and plan the Campaign. The goal was set to raise \$2,000,000 over the next three years to fully pay off the mortgage. The campaign formally kicked off on April 21<sup>st</sup> with a joint service and luncheon. Pledge Cards were sent out to all members of the congregation. Members of the committee made phone calls, met with members and encouraged giving. The formal part of the first year of the campaign wrapped upon August 25<sup>th</sup> to coincide with the All-Church picnic.

#### Results

We received 118 pledges and responses to the campaign. The total amount pledged was \$1,378,945. In September, we were able to make a \$500,000 payment and an additional \$250,000 payment in December. These payments reduced our mortgage payment to \$9,746.83/month. It would have been over \$16,000/month if we had done nothing. We will continue to make additional payments as funds come in reducing our monthly payment to free up more funds for the work of the church.

#### Future

This is only the first year of a three-year campaign. The committee plans to meet in 2025 and communicate with the congregation the continued importance of following through with the pledges and seek additional funds.

Respectfully submitted,

*Rob Torbert*

Rob Torbert

## Finance (cont.)

### Westminster Education Scholarship Fund

The Education Scholarship Fund was started in 1990 when David and Jeanne MacMorris established the David Wesley Memorial Scholarship Fund in memory of their son. In 2000, Alan and Elaine Hutchcroft established the Robert and Elizabeth Hutchcroft Memorial Scholarship in memory of Dr. Hutchcroft's parents. Because of those perpetual memorials, interest in supporting our youth prompted the session to establish the Westminster Education Scholarship Fund in 1991.

All applicants are required to be members of Westminster and their applications are considered based on church/para church activities, community involvement, faith statement, and the strength of the overall application. Applicants provide information on their college/university, college major, estimated education costs and current GPA. The students express an inspiring commitment to grow their faith, and it is undeniable that their Westminster family has played a key role in their spiritual guidance.

The Westminster Education Scholarship Fund committee appreciates the financial support of our congregation. This year we awarded 12 scholarships totaling \$12,800.00. Our applicants include future engineers, nurses, educators, conservationists, accountants, and many others.

#### **2024 Memorial and Endowment Funds**

**David Wesley MacMorris Memorial**

**Robert & Elizabeth Hutchcroft Memorial**

**Ed Liddell Memorial**

**Nancy Lundstrom Memorial**

**Shirley S. Holzwarth Memorial**

**James E. Smith Memorial**

**Bradford D. Stewart Memorial**

**Chuck Hutchins Memorial**

**Eunice & Gordon Hunt Memorial**

**Carolyn Conrad Memorial**

**Funds from Margaret Van Nest, Anthony D'Souza Memorial,**

**J. Byron Johnson Memorials and Justin Kammerud's Eagle Scout Fundraiser**

Respectfully Submitted,

*Westminster Education Scholarship Committee*

Westminster Education Scholarship Committee

Kathy Lundy, Moderator

Committee: Sherry Campbell, Tami Hendrickson, Jenny Lucido, Karen Phelan,  
Connie Spoden, Mary Ann Wham, Barbara D'Souza

## Finance (cont.)

### Fine Arts Committee

The Fine Arts helpers keep the church refreshed with silk arrangements for each season shared throughout the church and also refresh and maintain other furnishings. In 2024, the Library received new couch and loveseats, along with end tables and lamps, creating an inviting environment to grab a book and sit down for a time of reflection. The Library is also a good place for a small meeting. With the addition of a new table and chairs set, groups are invited for Bible study, planning meetings, and private talks.

For the 2<sup>nd</sup> year, members of the congregation were invited to share lunch and the joy of decorating the church for the Advent and Christmas season. In 2024, 36 people came together on the Sunday afternoon before the 1<sup>st</sup> Sunday in Advent and completed the church decorations. Members and staff heard many positive comments about the beauty of the church as guests and others came together for worship during the holiday celebrations.

Respectfully,

*The Fine Arts Committee*

## Human Resources

### 2024 Human Resources Committee

Jon Brondyke, Thelma Busker, Tom Lasley, Jean Lisk

The Human Resources Commission (HRC) is responsible for the placement and oversight of personnel who lead Westminster Presbyterian Church, both professional and lay.

### 2024 Summary

#### Staff Position Hires

- *Office Coordinator:* The HRC welcomed Melissa Mann to the role of office coordinator in January of 2024.
- *Director of Children and Youth:* After 22 years of leading Children and Youth Ministries at WPC, Pastor Barbara D'Souza retired in April of 2024. The HRC worked with the Children and Youth Commission to refresh the job description and supported a 5-month effort to review resumes and interview candidates for this important position. The HRC welcomed Elizabeth Duckett as Director of Children and Youth in November of 2024.
- *Financial Administrator/Accounting Manager:* After 27 years of service at WPC, Chris Woods retired in August of 2024. The HRC worked with the Finance Commission to refresh the job description and began the search for a new accounting manager. The HRC welcomed Kathy Loukota to the position of Accounting Manager in November of 2024.

#### Lead Pastor

Re-established the contract with Pastor Gretchen and the Presbytery for Pastor Gretchen's role in serving as "Acting Lead Pastor" at WPC. Pastor Gretchen will serve into the near future while the Pastoral Nominating Committee continues the pastoral search process and the congregation selects a new Lead Pastor.

#### Nominating Committee

Supported the Nominating Committee to nominate (Qty)1 elder for the class of 2025; (Qty) 4 elders for the Class of 2027 and (Qty) 6 Deacons for the Class of 2027.

## Human Resources (cont.)

### Pastoral Relations Committee

As we look to improve processes, the HRC worked to develop and implement a process to provide a more well-rounded review of pastoral staff. The process includes a 3-member committee (1-HRC, the Pastor, and 1- Pastor Representative). This committee will meet 2-4 times per year (as needed) with focus on support, encouragement, the needs of the Pastor, church health and leadership effectiveness. This process rolls out in 2025.

### WPC Policy and Procedures (Employee Handbook)

As our world and the environment around us changes, it is often necessary to re-evaluate internal policy and procedures that control how we operate. Beginning in July, the HRC took on the task to update the WPC Policy and Procedures Manual. Several areas required update and re-writes. The new document is in final draft form and is expected to be released in January of 2025.

### Current 2024 Westminster Staff:

Acting Lead Pastor And Pastor For Congregational Care	Gretchen Hammeke
Operations Manager	Dave Lape
Office Coordinator	Melissa Mann
Financial Administrator <i>(January-August)</i>	Chris Woods
Accounting Manager <i>(November to current)</i>	Kathy Loukota
Pastor of Children and Youth Ministries <i>(Jan- April)</i>	Barabara D'Souza
Director of Children and Youth Ministries <i>(November to current)</i>	Elizabeth Duckett
Director of Traditional Music	Andrew Mertzenich
Director of Contemporary Music	Becky Boyland
Preschool Director	Alisa Fewell
Preschool Teacher	Stephanie Konen
Custodian	Yoana Del Real

Respectfully submitted  
The Human Resource Commission,

*Jon Brondyke*

Jon Brondyke

## Membership

### Vision Statement:

As the first point of contact for those who enter WPC, the Membership Commission's role is to create a welcoming church home for members and visitors alike and help them find places to connect within the congregation.

Members in 2024 included Suzi Bloom, Dennis Campbell, Sherri Clardy, Diana Peterson, Robert Reafler, and Derek Sherman.

The new Membership Commission has organized teams for Welcome Center and door greeters so those entering WPC feel invited into fellowship.

Respectfully submitted,

*Derek Sherman*

Derek Sherman, Moderator

## Worship and Music

### Worship Commission

**Members:** Carol Fischer (Elder Moderator), Jan Bowman (Elder), Gene Fann, Sheila Felder, Judy Raffety; Randy Rice, and Rev. Cary Winn

**Advisors:** Rev. Gretchen Hammeke (Staff Liaison), Becky Boyland (Director of Contemporary Worship), Andrew Mertenich (Director of Traditional Worship)

### Worship in 2024:

- Communion was served on the first Sunday of each month at both the 8:30 am (traditional) and the 11:00 am (contemporary) services. Communion was also served on Maundy Thursday, and at the 11:00 pm Christmas Eve services.
- Holy Week started with a children's Palm Parade on March 24<sup>th</sup>, followed by a Maundy Thursday service (with communion) on March 27<sup>th</sup>, a Good Friday service on March 28<sup>th</sup>, and 2 services on Easter Sunday, March 31<sup>st</sup>.
- On December 8<sup>th</sup>, the choir performed a new cantata, "This is Christmas – Celebrating the Heart of Christmas". The cantata was written by Mary McDonald and directed by Andrew. Andrew has triple duty as the Church organist, Chancel Choir Director, and Handbell Director.
- Christmas Eve services were held at 4:30 pm (contemporary service), 7:00 pm (Lessons and Carols), and 11:00 pm (Lessons, Carols, and Communion)
- We had one service on Sunday, December 29<sup>th</sup>, at 8:30 am.



## Worship and Music (cont.)

### Other Commission duties:

- Our dedicated Communion prep team; Katy Hall, Conrad and Linda Lantz, and Judy Raffety prepared the cups and bread for every Communion Sunday.
- We solicited volunteers to serve as Communion Servers, Ushers, Greeters, Camera and Screen Operators.
- Welcomed 2 new commission members – Randy Rice and Judy Raffety.
- Accepted with gratitude for his many years of dedicated service, the resignation of Head Usher, Gene Fann.
- Accepted with joy Gene's replacement, Head Usher, Randy Rice.
- Ensured regular maintenance of the organ and pianos.

*The Presbyterian Book of Order - W-1.0101* Christian worship gives all glory and honor, praise and thanksgiving to the holy, triune God. We are gathered in worship to glorify the God who is present and active among us—particularly through the gifts of Word and Sacrament.

Respectfully Submitted,

*Carol Fisher*

Carol Fischer  
2025 Elder

“God doesn’t call us to worship because he wants to see a good and perfect show. He wants us, wholly, and humbly praising His glory with all of our heart, mind and soul.” – Bri Lamm

## **Worship and Music (cont.)**

### **Contemporary Music and Digital Ministries Report**

The **contemporary worship band** has faithfully dedicated their gifts, talents, and time to provide excellent, worshipful music as part of the contemporary worship ministry. I am very grateful for such a solid and faithful team of musicians, including Sheila Felder and Steve Dietz, with David O'Connor and Kirk Fischer regularly contributing. I know the team's ministry has blessed the congregation. If you too have sensed God's call to serve as part of the contemporary band, please contact me!

The **digital ministries** team continues its faithful service and is an amazing opportunity for instant impact upon the community. Sound engineering, headed by Don Estabrook, literally gets the Word out—both in the sanctuary and livestreaming to the web. ProPresenter (screen) operation supports worshipers—in-person and online—with lyrics, liturgy, and visual aids to empower participation. Camera operation/switching makes it possible for online participants to virtually experience worship services in real time or on-demand. It's also an opportunity to use one's artistic eye to provide a visually pleasing presentation. With streamlined workflows and hands-on training, opportunities to serve in these ministries are ongoing. I am grateful for the faithful and dedicated team members—and can't wait to add *you* among them!

**Livestreaming** services provides a window for local, regional, and to-the-ends-of-the-earth viewing of the weekly ministry at WPC. Sunday services (and special events, such as holiday worship services) are streamed live to 4 platforms: YouTube, Facebook, Church Online, and the church website. Although data on weekly viewing is subject to some limitations and interpretation, our livestreaming reaches an average of 336 viewers (or households) per week in addition to our in-person attendance and has become a vital connecting point for those who are currently or consistently unable to worship with us on campus. Accounting for data reporting variances among platforms, this average has remained relatively consistent for the four years we have been able to offer this valuable resource.

## Worship and Music (cont.)

### Contemporary Music and Digital Ministries Report

#### Notable metrics:

8:30am Average: .....	207 viewers/households
11:00am Average: .....	138 viewers/households
Sunday (Both Services) Average:.....	344 viewers/households
Christmas Eve Services (Total): .....	521 viewers/households

*(Notes on data: YouTube reports "views," which generally means a user has pressed play and watched a video for at least 30 seconds. Facebook reports "reached," a significantly more ambiguous metric. To the extent that viewers may encounter videos on mobile devices and in a newsfeed, the data would represent individuals. But due to the nature of a livestreamed worship service, it is important to recognize that, particularly in real time on Sunday morning, a "view" very likely represents multiple viewers within a household.)*

Thank you to all who have participated in and/or supported the contemporary music and digital ministries teams, and I look forward to continued growth, fellowship, and impact. May God continue to pour out blessings on Westminster and receive our praise in 2025 and beyond!

Respectfully,

*Becky Boyland*

*Director of Contemporary Music and Digital Ministries*

## Worship and Music (cont.)

### Traditional Music and the Organ

This year has been another year of growth and development of the Traditional Music Program. Many artists came forward to offer their talents in worship, and these talents, most definitely, enhanced our worship experience. Many of my piano and organ students, as well as several community musicians, have taken part in our worship services. I generally try to plan guest musicians for the first Sunday of the month, as well as weekly during the summer.

The chancel choir offered a variety of pieces that tested both their skills in and flexibility of musical form. From ancient classics of early renaissance music to modern interpretations of hymnody, the chancel choir knocked it out of the park, culminating in the presentation of our Christmas Canata in December. We have also branched out with a men's quartet that made a few appearances in the last year, and we hope will make many more this upcoming year.

The Handbell Choir, unfortunately, lost one member in late November. However, we have welcomed community substitutes from many area churches who have graciously covered the open position. We will continue to grow our numbers and take on fun and challenging music in the upcoming year.

The organ program continues to be a staple of worship. The organ did not require any major repairs this year, and tunings were regular and made at appropriate times. Our service company is Fabry, Inc, which has a reputation for excellence and quality. The instrument continues to be the talk of the town, and has an excellent reputation. As we continue to move past COVID, I anticipate demand to increase for its use in the community. I am pleased to welcome one of our youth as a student, who I hope to welcome to the bench during a worship service this upcoming year.

Thank you, as always, for your trust in me as your Director of Traditional Music. It is truly a pleasure and honor to serve such a vibrant and generous community, and I hope to continue with many years of service.

Yours in Music,

*Andrew J. Mertzenich*

Andrew J. Mertzenich  
Director of Traditional Music  
Westminster Presbyterian Church

**Elders**

<b>2025</b>	<b>2026</b>	<b>2027</b>
Carol Fischer	Jon Brondyke	Kathy Lundy
Bruce Fisher	Lisa O'Connor	Mary Marshall
Cindy Myroth	Mark Rouleau	Mike Spoden
Derek Sherman	Ann Schneider	Chuck Stanhope
Rob Torbert		Chuck Voyles

Moderator: Gretchen Hammeke, CP

Clerk of Session: Sue Williams

**Deacons**

<b>2025</b>	<b>2026</b>	<b>2027</b>
Mary Bawinkel	Richard Bloom	Barbara D'Souza
Cheryl Boeke	Gene Jordan	John Handlogten
John Denny	Traci Lindsey	Kim Lape
Josiah Smith	Anne Rice	Jennifer Mateus
	Colleen Whale	Mick Oman
		Terry Voyles

Moderator: John Denny

Recording Secretary: Martha Rolf