



**ANNUAL MEETING OF THE CONGREGATION**

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**The Annual Meeting of the  
Congregation & Corporation**

Sunday, January 25, 2026  
9:30am  
Westminster Presbyterian Church

**Missionaries:  
Inviting, Growing, Serving**



2821 N. Bell School Road, Rockford, IL 61107  
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**MODERATOR**  
Pastor Gretchen Hammeke

**CLERK OF SESSION**  
Sue Williams

— Mission Statement —

**Gathered in Love, Centered in Christ,  
and Empowered for Mission**

## Proposed Agenda

- Meeting of the Congregation and Corporation of Westminster Presbyterian Church, Rockford, Illinois called to order and constituted with prayer
- Approval of the agenda
- Review of 2025 annual reports
- Presentation of 2026 budget information
- New Business
- Special Reports
- Election of 2 (two) At-Large members of the Nominating Committee
- Open Floor—please come to a microphone and introduce yourself
- Meeting of the Congregation and Corporation adjourned with prayer

## Report of the Acting Lead Pastor

Greetings in the name of our Lord Jesus Christ!

Talk of the Annual Report can have a variety of reactions from those who are required or requested to submit information by a deadline. It might range from excitement to share what has been accomplished to dread of what might be missed or miscommunicated. Somewhere in the middle is the knowledge that this is a task which must be completed for the records and health of our church.

Wouldn't it be wonderful if we could consider this effort as a time of personal growth and group fulfillment? Wouldn't it be spiritually healthy if we could consider this effort as a celebration of what God has done for us? Wouldn't it be delightful if we could consider this effort as a sincere act of gratitude for our church, our brothers and sisters in Christ, and the growth in faith and spiritual discipline we have been granted?

The hard work is completed for the Annual Report of the Ministry of 2025 and perhaps the effort allowed such reflection that we now can come together with thanksgiving. Perhaps we can begin our work in 2026 able to remember with love and grace who we are as a people of God; who we are as workers in the mission field of life in our times.

We are blessed to have a staff that is willing to accept new tasks and expand the use of their skills and time for the good of the church. The goal has been to use time well and to be in support of the extensive and valuable volunteer effort that is synonymous with Westminster. Care for our building and grounds, our library and classrooms, our chapels and sanctuary would not be possible without the willing hands of so many. The design of the Deacon work teams and the design of Session commissions and committees provides purpose and persistence to the work of mission and ministry. Such a strong volunteer effort is a blessing that can make the difference between longevity and diminishment. I cannot thank each of you enough for what you do to keep us healthy and happy in our determination to be the best representation of Christ's church on earth that we can be.

The spirit of the Lord is palpable in worship. The service of the Lord is steadfast in the tasks we undertake to serve our community and one another. For this we give thanks for the inspiration and motivation of the Holy Spirit. It is a rare—almost unknown—time that a need for volunteers, workers and leaders has gone unanswered. Your commitment to who we are and what we do is commendable. This was evident as we grew together in 2025.

We grew – perhaps not in numbers of members – but in the depth of love and trust and provision we shared. We grew in our desire to walk more closely with Jesus Christ. We grew in prayer, in study and in service. Read the following reports closely—read them with a grateful heart—read them in the knowledge that all that was done was done in love of God, in the grace of our Lord Jesus Christ, and in the enabling and empowering of the Holy Spirit.

## Report of the Acting Lead Pastor (cont.)

A year ago, I thanked you for your patience and kindness as we faced change and accepted its challenge. Today I thank you again for your faithfulness, trust, patience and perseverance as we continue to be the church on earth, in spite of the environment of a divided age that surrounds us. Today I personally thank you for your love and grace. May the new year of 2026 bring us the focus we need and pray for while keeping us strong in the dedicated work that will help us continue to serve our faith community.

In Christ's love and service,

*Pastor Gretchen Hammeke*

Gretchen Hammeke, CP

## Pickleball at Westminster

The story of Pickleball at Westminster began a long time ago. When the floor of the Activity Center was redone, then staff member David Hegge directed that the floor should be painted with the appropriate design for 2 Pickleball courts—we had one net and some equipment so it was available and used by our youth.

The question began to be discussed—again, years ago—as to the viability of an adult group gathering for games in the evening. It was discussed and discussed and finally reached the ears of the Session, where it was discussed.

Throughout this time, Joe Smith repeatedly volunteered to open and close the building and to be here to support and supervise a Pickleball Night. The Facilities commission gave permission for use—and at last, in June of 2025, Wednesday Night Pickleball began with excitement and strong participation as Joe was supported by Children and Youth Director Elizabeth Duckett (new to the sport).

People showed up to play! People showed up to wait their turns at the game and found fellowship and friends to pass the time. Pickleball was a success— and has grown in popularity. Cheryl Smith recently shared attendance and participation numbers and provided a recap of 3 months, June through August 2025.

In that time frame, the average attendance was 15 per week—the lowest night was 11 and the highest was 24. Two nets are set up so that 8 players are on the courts at a time. Fellowship, good sportsmanship and cheerleading occupy the others as the wait for their court time. Fifty-six individuals have participated at the time of that report—and we know that more are coming every week. Those individuals included church members, family and friends of members, former members – and some who came in because of the advertisement on the electronic signs (thank you, Liz). Joe clears the tables and chairs in preparation—sets up the nets—and then restores the Activity Center for the next usage.

With only positive feedback and lots of people gathered for exercise and enjoyment, Pickleball at Westminster will continue to grow. Thank you to all who asked for this activity—to all who participate in this activity—and to the church for welcoming something new in our Activity Center.

Respectfully submitted,

*Pastor Gretchen Hammeke*

Gretchen Hammeke, Moderator of Session

## Statistical Report

| <b>Year</b> | <b>Members</b> | <b>AWA*</b> | <b>New Members</b> |
|-------------|----------------|-------------|--------------------|
| 2010        | 931            | 447         | 61                 |
| 2011        | 937            | 422         | 44                 |
| 2012        | 984            | 460         | 68                 |
| 2013        | 989            | 454         | 38                 |
| 2014        | 995            | 430         | 40                 |
| 2015        | 859            | 416         | 31                 |
| 2016        | 897            | 401         | 42                 |
| 2017        | 817            | 374         | 37                 |
| 2018        | 794            | 326         | 22                 |
| 2019        | 785            | 300         | 8                  |
| 2020        | 758            | **          | 8                  |
| 2021        | 745            | **          | 7                  |
| 2022        | 725            | 160         | 9                  |
| 2023        | 531            | 169         | 9                  |
| 2024        | 504            | 163         | 10                 |
| 2025        | 504            | 159         | 7                  |

Communicant Members 12/31/2024            504

**GAINS – 2025**

    Affirmations / Reaffirmations of Faith        7

**LOSSES – 2025**

    Transfers    2

    Death    9

Total Losses    11

\*AWA = Average Worship Attendance – in person.

\*\*Attendance numbers remain difficult to ascertain during Covid 19 pandemic due to the addition of online services, including livestreaming.



## Report of the Clerk of Session

It has been a busy year for Westminster Session. In January we welcomed 5 new Elders as we said goodbye to 5 Elders who had completed their 3-year terms.

We have been busy with continuing to work on the Mission Study Plan created in 2023. One of the projects of focus is an Outreach Mission program.

All nine of our commissions are active and always looking for people to join them. Commissions meet on the first Tuesday of each month at the church and usually last about an hour. If you would like to join any of the Commission listed below, please feel free to contact any Session member, commission member, or the church office, and they will make your connection. We have a commission for every interest and would welcome you with open arms. Your commission choices are:

- Communication
- Fellowship / Hospitality
- Membership
- Children and Youth
- Faith Formation
- Worship
- Facilities and Grounds
- Finance
- Human Resources

We look forward to having you join us this year. The more people we have involved in the life of the church, the more the church will grow. Everyone working together can make a difference.

Respectfully submitted,

*Sue Williams*

Clerk of Session

## Pastor Nominating Committee

The Pastor Nominating Committee (PNC) continues to invite the prayers of the congregation as we faithfully carry out the work of discerning God's choice for the next Lead Pastor of Westminster Presbyterian Church.

The PNC has been diligently and prayerfully carrying out this mission with dedication, commitment, and trust in God's guidance. Our work has been shaped by both spiritual discernment and the established procedures of the Presbyterian Church (U.S.A.). Through the Church Leadership Connection (CLC), the PC (USA)'s online system for matching congregations with pastors, we have received matched candidates and self-referrals of Personal Discernment Profiles (PDPs) from pastors across the denomination who sense a call to serve a church like ours. With careful and prayerful consideration, we continue to review PDPs, thoughtfully evaluating each candidate's experience, gifts, and sense of calling. We have conducted interviews, viewed online sermons, and engaged in meaningful Zoom conversations as we discern alignment with Westminster's mission, values, and vision for the future. At the same time, these pastors are also listening for God's guidance in their own discernment. While the journey has taken time, we remain encouraged and confident that God is at work, faithfully leading us forward.

As we reflect on the past year, we are deeply thankful for the trust and prayers of our congregation as we faithfully carry out the work of discerning God's choice for the next Lead Pastor of Westminster Presbyterian Church. We are also grateful for the spirit of collaboration, faithfulness, and mutual support that has shaped the work of the Pastor Nominating Committee.

In November, Lexi Johnson stepped away from the PNC. We are thankful for her faithful service and the gifts she shared during her time on the committee. The PNC continues its work as a committed and prayerful team, with the following members: Karen Darelus, Wayne Johnson, Jenny Lucido, Steve Merema, Meg Palmer, Jessie Piske, and Chuck Voyles.

We offer our heartfelt gratitude for the prayers, patience, and encouragement of our congregation. This journey has been one of faith and trust in God's leading, and your support has sustained us throughout. We appreciate your understanding of the confidentiality of this process and our inability to respond to specific questions. We ask for your continued prayers for wisdom, clarity, and discernment. We are confident that God is at work, preparing both Westminster and our future pastor for a partnership rooted in faith and shared ministry.

In Christ's service,

*Thelma Busker*

Elder Moderator of the PNC

## Deacons and Caring Ministries

### Deacons

Westminster calls Deacons to organize and lead ministries but these cannot be carried out without congregational support. Well over 200 volunteers from our church carried forth the mission goals in 2025. The 15 Deacons are grateful for your service.

The Deacons continued to financially support our 3 main mission partners: Rock House Kids, Habitat for Humanity and Carpenter's Place. We also provided volunteers and donations for other ministries.

#### *Rock House Kids*

Each month volunteers served evening meals on the 3<sup>rd</sup> Tuesday and 5<sup>th</sup> Wednesday of the month and assembled kid friendly food bags for the children to take home and shopped for the wishlists of children with urgent needs. In April, Westminster volunteer picked up trash on the RHK grounds. Twenty-one volunteers contributed more than 130 hours of service in 2025.

#### *Carpenters Place*

The working committee provided, prepared and served a favorite chicken and rice casserole with a vegetable, bread and salad and cookie for lunch monthly. Throughout 2025, an average of 80 people on the 3<sup>rd</sup> Friday of each month were served a hot meal by 16 dedicated WPC volunteers.

#### *Habitat for Humanity*

Church members volunteered time to serve at build sites.

#### *Jubilee Center*

Westminster provided lunch and served approximately 170 homeless on 2 Saturdays at Emmanuel Episcopal Church's Community Center in downtown Rockford. That ministry provides hot lunches to the community every Saturday. In 2025, Westminster prepared and served approximately 100 lunches on April 12<sup>th</sup> and October 11<sup>th</sup>. Between 10 and 14 Westminster volunteers arrived early to set up the dining area and prepare the food which is served at noon. The Deacons thank the many members of Westminster who commit to serving in this valuable ministry.

#### *Caring Contacts*

This is the caring arm of the church where Deacons and other members are matched with members who were unable to get out or are limited in social contact. In 2025, there were 18 Westminster brothers and sisters who received regular visits and were informed of what was happening at Westminster and engaged in conversation and fellowship.

## Deacons and Caring Ministries (cont.)

### *Flower Delivery*

This is part of caring ministries that delivers the Chancel flowers to Caring Contacts, those recovering from surgeries, hospital stays and other illness and includes those who have lost a loved one or others who need a lift.

### *Celebration of Life*

This is a dedicated cored group willing to help with hosting any post funeral celebration in the Activity Center, as part of the caring ministries. Their tasks include decorating tables and preparing place settings, food and drinks service and then return the Activity Center for use by the next activity. In 2025, the Deacons honored 5 Celebrations of Life at WPC; 365 family/friends of decedents were cared for by 38 volunteers.

### *Christmas Food Bags*

Mission budget dollars of approximately \$10,000 were used to purchase items used to assemble 250 bags of food and donated to 6 local aid agencies. In 2025, 26 volunteers worked on Friday night in preparation for Saturday morning's packing and distribution. In record time, 58 volunteers completed this heart-warming task.

### *Road Clean Up*

In the spring and fall, an average of 15 members of the congregation cleaned the perimeter of the church grounds. In the spring we also provided road cleanup for 2 of our mission partners, Rock House Kids and Carpenter's Place, in conjunction with Keep Northern Illinois Beautiful.

### *Kids Around The World*

KATW returned in 2025 and was well received by the congregation. In September, more than 100 church members/friends/family of all ages participated in packing 30,000 meals in an event that took less than two hours in our own Activity Center.

All of this was accomplished through the time and talents of the many WPC volunteers! Thank you!

Respectfully submitted,

*John Denny*

Deacon Moderator

## Deacons and Caring Ministries (cont.)

### Caring Ministries

Throughout 2025, the number of faithful participants with Westminster's **Prayer Chain** grew as new contacts were added. This active ministry of accepting prayer requests shared through email notices sent from the pastor's office continued to be a strong outreach of God's love and care. All requests are considered confidential unless the request is accompanied with a "please share" notice. The Prayer Chain particularly thanks those requesting prayer for any updates so that prayer lists can be refreshed and many times turn to prayers of thanks and joy. To join this ministry, contact Pastor Gretchen with a working email address.

**Prayer Square Ministry** offers a gift of love and prayer at a time of crisis, illness or difficulty. The Quilt Squares are a tangible sign of the prayers of a community of faith. Threads are left long so that the congregation can "tie a knot" with prayer, holding fast God's love. Each square is sponsored by a member and created and offered with the permission of the recipient. Membership is not required of the recipient. The square is placed on the communion table during the Sunday services and worshippers are invited to come to the table, say a prayer for the recipient and tie a knot. The recipient receives the quilt which includes a personalized square on the reverse side with the date of the Sunday when it was offered for prayers. The squares are created by women of the church with beautiful quilting talent.

**Grace Ministry** has been a gift from Westminster for many years—a gift designed to share home health care equipment at no cost. Since 2024, the equipment has been stored at Westminster which makes it easier for anyone needing a shower chair, a walker, a cane or other home health care equipment to pick it up during office hours. Donations are easily accepted here at the church—please call ahead to be certain the donation is something that we can share.

Respectfully submitted,

*Pastor Gretchen Hammeke*

## Children & Youth Commission

**Commission Members:** Laura Lueshen, Sonja Schemel, Donna Wenzel, Alisa Fewell (preschool director), Cindy Myroth (Elder Moderator), Mary Marshall (Elder), and Liz Duckett (Staff Liaison)

The Children and Youth Committee continued with its mission of overseeing children and youth, preschool ministries and the ministry teams associated with them. Elizabeth Duckett has been with us for a full year as Director of Children and Youth. She has made meaningful connections with our youth. Our Youth Program is going strong with the majority of attendants being boys. Without a consistent male volunteer from our church, we are struggling to have proper supervision at times. Further, we continue to be concerned with our declining enrollment in our Preschool and Elementary programs. Despite our challenges, it was a busy and exciting year for us on the Children and Youth commission and we are happy to say that our young ones continue to thrive due to the hard work put forth by so few.

### WPC Children's Ministries

Our Children's Ministry oversees and administers the following areas and programs:

- The WPC Nursery
- The WPC Preschool
- Sunday School for Elementary aged children
- Youth Group Sunday Evenings
- Confirmation
- Small mission projects

*The goal for our WPC Children's Ministries is to help our WPC kids to develop a relationship with Jesus and an understanding of the Christian faith.*

### WPC Elementary

Some of our events this year included the following:

- Regular Sunday School classes from 9:45am - 10:45am
- Our Palm Parade for elementary aged kids was on April 13 for both services
- Easter party for the Elementary kids was on Easter this year, April 20<sup>th</sup>, and was staffed by several members of our youth group as well as Commission/Committee volunteers
- Vacation Bible School (lead by Liz Duckett) was June 16-20 and was well attended with 82 participants.
- Youth Christmas Program

## Children & Youth (cont.)

### WPC Youth

Our Youth Ministries oversees and administers the following areas and programs:

- Middle and Senior High Youth Group
- Confirmation
- Confirmation Retreat
- Small Mission Projects
- Summer Outings/Events
- Confirmation Sunday

*Our mission for Youth Ministry at Westminster is to provide opportunities for youth to accept Jesus Christ as their Savior, apply the love of Christ to their own lives, and to share that love with others. Our goal is for students to grow and develop their own personal relationship with Christ and to stand on a solid foundation of faith by honoring God, loving those around them through outreach and by connecting with fellow brothers and sisters through study and fellowship.*

Some of our events this year included the following:

- Weekly Youth Group Sunday Nights with lessons, dinner and games
- Confirmation Retreat to Stronghold - 2 of 3 of our confirmands attended along with Elizabeth Duckett.
- The Youth Lock In happened in March and good fun and fellowship was had by all. We had 11 of our youth from Westminster, 3 from Third Pres, 7 adults and 8 friends for a total of 29 of us.
- Easter Brunch fundraiser for the youth mission trip, which was served by our youth members and other volunteers.
- Several of our youth volunteered at Vacation Bible School June 16th - 20th.
- The Youth Volcano Falls event in June
- A Pool Party for our Youth was at the beginning of July and was hosted by the amazing Sue Murphy.
- We sent 44 members of the Blackhawk Presbytery to Louisville for Trienium in July, 7 of that from Westminster Church - 2 adults and 5 youths.
- For the Kids Around The World all church event, our Youth Group was well represented
- Westminster Road Clean Up around the property
- Participated in the Fall Festival: Dinner, Crafts, Bonfire and Cards.
- Halloween Party and Mystery Dinner

## Children & Youth (cont.)

- Nine Youth members from WPC grew in their Faith during a Youth retreat at Stronghold from November 7th - 9th under the supervision of Ms. Duckett and others from Third Presbyterian (thankfully including a male chaperone).
- Decorated and Un-decorated the Youth Room for Christmas
- Youth Group Christmas Party



## Children & Youth (cont.)

### WPC Confirmation

Our Confirmation class had 3 confirmands become members of WPC in April. The class was taught by Barbara D'Souza with assistance from members, Elders and Deacons. The confirmands were interviewed and approved by the Session and confirmed on Palm Sunday, April 13<sup>th</sup>, with a reception to welcome them following the 8:30 service.



### Westminster Preschool

Our mission is to provide children in our community with a loving, creative, secure environment equipping them to grow socially, cognitively and physically in a caring Christian setting.

Westminster Preschool continues to offer a quality educational program that serves children of all backgrounds, ethnicities and religions in Rockford and surrounding communities since 2006.

For the past 19 school years, Alisa Fewell has served as the program director and lead teacher and along with a co-teacher proudly provides an enriching program teaching the children skills needed for kindergarten readiness through theme-based curriculum and activities supporting and in accordance with the values of the church.

The preschool class meets Monday–Thursday, 9:00–11:30am, September–May.

#### *Highlights of Spring 2025:*

- A new student joined the class bringing the class total to 14.
- Fun classroom themes including Simple Machines, Ice and Ice cream, Kindness, Dinosaurs and Transportation.

## Children & Youth (cont.)

- Monthly story times with an educator from the YWCA United Way for Literacy Program. The outreach program provides exposure to quality literature, books for each child to take home and new books and materials for the classroom all to help create a community of readers.
- A scavenger hunt in March to find the St. Patrick's Day pot of gold.
- Buona Beef Fundraiser
- Monthly visits with Rosalie Whitehouse included a special Quilt story during letter Q week in April.
- Barbara D'Souza visited and told an Easter story with a hollow egg representing that Christ has risen.
- Two baby chicks were brought to us a preschool parent and they spent 2 days in the classroom during our Life Cycle unit
- A field trip to Lockwood Park to conclude our Farm unit.
- Experiencing the metamorphosis of 20 caterpillars into butterflies in May.
- On May 21<sup>st</sup>, we celebrated the 2024-2025 class at our End of the Year program.

After 5 years of teaching at Westminster Preschool and serving as the Assistant Director, Stephanie Konen resigned to take a full time director job offered to her in an area school district. Lauren Pate-List was hired as the new teacher and Assistant Director. Lauren is the mother of 3 and has a degree in Early Childhood Education specializing in special needs. She has experience working in both public and private early childhood programs. She has shown to have a natural ability and compassion for working with young children and creating a positive and loving learning environment and is a wonderful addition to Westminster Preschool.

### *Highlights of Fall 2025:*

- The new class of 14 students with the new teaching team of Mrs. Fewell and Mrs. List started the 2025-2026 school year on September 8th.
- Continued monthly visits with educators from the Boone/Winnebago County Farm Bureau "Ag in the Classroom" program. This educational program helps students gain a greater awareness of the role agriculture plays in our world.
- Field trip to Curran's Apple Orchard for a wagon ride, apple picking, cider and donuts.
- A visit from Rockford Fire Department during Fire Safety Week. The children had a "blast" taking turns spraying the fire hose.
- Halloween Trunk-or-Treat- preschool families, teacher's family, staff and a few church members participated to provide a fun event for the class.
- Making Gingerbread Houses with parents.
- A visit with Barbara D'Souza to hear the Christmas Story around the church Nativity.
- Cozy Christmas Pajama Day

### Children & Youth (cont.)

- Annual Sing Around the Christmas Tree in December. Preschool families attended to hear the class perform 6 Christmas songs and see the class decorated tree.

The preschool teachers are grateful for the 14 students and families in the program and strive to create a fun, positive environment by teaching with professionalism, creativity and love to make Westminster Preschool a “Great Place for Children to Learn” for all students.



Respectfully submitted,  
*Cindy Myroth*  
Children & Youth Elder

## Communications

Communication continues to build a working group whose focus is improving and enhancing communication through a variety of methods available. We desire to provide you with timely and helpful information around the church, about the church and about ministries and events in which our congregation is active.

Once again, we hosted a Ministry Fair Sunday designed to inform members of the different work of WPC commissions and committees, and with purpose of increasing engagement, developing connections with each other and out into our community through missions. You may have noticed new signage on the tables during Fellowship Hour and new banners for directing our youth and children. Finally, we have started an Instagram page for the church. Instagram requires interaction in order get the most benefit. So, please follow us, comment on and “like” what we post.

Respectfully submitted,

*Lisa O'Connor*

Lisa O'Connor

## Facilities Commission

### Facilities and Grounds

**Commission Members:** Elder Chuck Voyles, Elder Chuck Stanhope, Paul Werther, Dick Van Evera, Wayne Johnson, and Dwight Ruston; Operations Manager Dave Lape

**Wednesday Warriors:** Chuck Voyles, Wayne Johnson, Gene Jordan, and Josiah Smith

#### *2025 highlights*

- Utilized a comprehensive calendar for the required and recommended activities needed to maintain WPC: required inspections, HVAC tune-ups, updated contracts for grounds keeping.
- Minor roof repairs completed periodically
- Parking seal coated and striped.
- New swings installed in playground.
- Narthex carpet cleaned in August.
- Repair, repack and test Aurora Fire Pump

## Facilities (cont.)

- **Wednesday Warriors**
  - Updated various light fixtures from fluorescent to LED
  - Repaired chairs as needed
  - Repaired preschool furniture
  - Helped set up tables/chairs in social hall, conference room
  - Sanctuary ceiling repair/painting
  - Choir loft setup and teardown

### *Plans, recommendations, and suggestions for 2026:*

- Review and amend comprehensive calendar as needed; continue to follow/meet calendar requirements.
- Continue to monitor noisy HVAC unit; repair if possible; start planning for replacement if needed.

Respectfully submitted,

*Chuck Voyles*

Facilities Elder Moderator

## Operations Manager

We are fortunate to have a group of volunteers who have given their time and efforts to maintain the beauty, safety, and functionality of the buildings and grounds. This year a group of volunteers consisting of Chuck Voyles, Gene Jordan, Wayne Johnson and Josaih Smith (Our Wednesday Warriors) have again repaired cabinets, repaired doors, fixed plumbing leaks, patched and painted ceilings, repaired playground equipment and replaced light bulbs. We also have a dedicated group including Peter Phelan, Derek Sherman, Barbara D'Souza, Jen Mateus, and Margi Forss who have been working on the gardening duties on our property. We continue to need help with volunteers to open and close the building on Sunday mornings.

Respectfully submitted,

*Dave Lape*

Dave Lape, Operations Manager

## Faith Formation Commission

**Members:** Elder Mark Rouleau, Elder Bruce Fisher, Paul Christensen, Pat Oman, Cary Winn.

The mission of the Faith Formation Commission is to support individual and group faith formation and growth, church leadership and development, and member preparation for mission and evangelism. This occurs through the coordination of adult Christian Education programming, learning opportunities, and library services.

We believe that 2025 was another fruitful year for the faith formation of Westminster's members. There were a variety of opportunities for fellowship and spiritual growth which were highlighted by the continued implementation of the adult educational curriculum, *Feasting on the Word*, multiple Bible studies, evangelism training, a reading program, a member led seminar series, movie nights and spiritual practices training.

### 2025 Programs Recap

**New Member Class** – Acting Lead Pastor Gretchen Hammeke led a new member class in September which bore fruit in four new servants to the Lord in Westminster's ministry members.

**Adult Sunday School** – Meets from 9:45 AM to 10:45 AM every Sunday.

#### *Spring*

##### 1<sup>st</sup> Offering

Feasting on the Word – A lectionary-based discussion opportunity led by Cary Winn and co-taught by Martha Logeson and Rick Bloom.

##### 2<sup>nd</sup> Offering

The Wired Word – Discussion of topical world news in light of Scripture led by Mark Rouleau.

The Epistle of James – A 6-week class, co-taught by John Nastari and Paul Christensen, which took a deep dive into the letter written by James, the brother of our Lord.

Healthy Body, Mind and Spirit – A 4-week class led by Paul Christensen that explored the connections between bodily and spiritual health and the methods by which members could improve their lives.

Conversational Evangelism – A video/discussion series dedicated to helping Westminster members better share and engage others with the Gospel.

## Faith Formation Commission (cont.)

### Summer

Giants of the Faith. Member led classes which profiled men and women, such as Billy Graham and Corrie Ten Boom, who played important roles in service to the Lord.

Summer Reading Program. This was the 2<sup>nd</sup> consecutive year for this program and was again led by Pat Oman. Members were encouraged to read faith building books and then share insights at monthly gatherings in the Activity Center following Coffee Hour.

### Fall

#### 1<sup>st</sup> Offering

Feasting on the Word - Our lectionary-based discussion opportunity resumed.

#### 2<sup>nd</sup> Offering

Conversational Evangelism - Video/discussion series dedicated to helping Westminster members better share and engage others with the Gospel. This class was repeated from the spring due to importance to supporting one of the legs of Westminster's vision statement of "Inviting".

Invitation to the Christian Spiritual Life - Led by Pat Oman, the first 3 parts of the series focused on practical methods which Westminster members can employ to strengthen their spiritual lives.

Prepare Him Room – Led by Pastor Gretchen. This was the only class during Advent for the purpose of better understanding and celebrating the birth of our Lord.

**Tuesday Morning Bible Study** – Meets every Tuesday from 10:00 - 12:00 in the church library. The class, open to all, averages 12 members. Studies in 2025 included *The Chosen* Season 4, Max Lucado's *He Chose the Nails* and his series *Because of Bethlehem*, and Bruce Wilkinson's *Secret of the Vine*. The members even found time for fellowship at the lake home of a class member. They finished the year with the film *The Best Christmas Pageant Ever*. Jean Lisk and Sue Williams coordinate this study.

**Men's Wednesday Morning Bible Study** – Meets Wednesday mornings at 6:30 am. This year they enjoyed a video/discussion of *The Chosen*, season 4 and season 5. They also did thorough Bible studies of James, 1<sup>st</sup> and 2<sup>nd</sup> Peter, and 1<sup>st</sup> and 2<sup>nd</sup> John. Wayne Johnson and Chuck Voyles coordinate this study.

## Faith Formation Commission (cont.)

**Wednesday Evening Bible Study** – Meets in the Library 6:30 – 7:30 PM. This study group began 2025 by studying the Gospel of Matthew and finished in June. During the summer, they moved to the Old Testament and read through and studied the Book of Judges. The fall was focused on a deeper study of Paul’s letter to the Galatians. Bruce Fisher coordinates this study.

**Men’s Fellowship** – Meets on the 2<sup>nd</sup> Saturday of every month. Led by Paul Christensen, the format is coffee and conversation followed by presentation and discussion over 90 minutes.

The primary GOAL is fellowship, and, once in a while, we learn something from someone in our midst, or non-Westminster someone. The usual morning is coffee and Kringle conversation time. It is a casual gathering, and is attended by 8 to 20 individuals. Our spring theme was the Year of Jubilee. Led by Paul Christensen, we explored the modern understanding and application of the Jubilee concept. In March we were honored by a visit from Mayor Tom McNamara who spoke about the state of the city of Rockford, and the administration’s efforts to restore the Rockford community. This session was attended by some women of WPC as well as the men. (Fellowship is open to all comers, Christians, other faiths, and women.) Several presentations came from WPC men. We dove into US agriculture, woodworking, WPC sanctuary sound production, the process of building a community, and dog training. The planned presentations from WPC scholarship recipients did not work out this year, primarily due to busy summer work and study schedules for students; we’ll keep trying.

**The Circles** – The Circles’ purposes are to nurture each member’s faith through prayer and study. Westminster currently has 3 active women’s circles (Centennial, Evening Star and Norton) meeting monthly with a total membership of 30 participants. Each group has their own study material/prayer group. This women’s ministry provides a regular place for women to study God’s Word, be in fellowship and prayer together, and, in real time, practice being the hands and feet of Jesus. Sherri Clardy is the contact for Circles.

This year, Norton and Centennial Circles again combined their collection for missions, and voted to send money to:

|   |            |
|---|------------|
| CASA (Court Appointed Special Advocate)   | \$355.00   |
| Rock River Valley Pantry  | \$355.00   |
| Carpenter’s Place   | \$355.00   |
| April Huang (Missionary; Reliant Missions)  | \$100.00   |
| The Haven Network   | \$100.00   |
| Presbytery Level Women’s Ministries<br>including the Thank Offering<br>Birthday Offering<br>Least Coin, | \$174.66   |
| Total mission donations:  | \$1,439.66 |

## Faith Formation Commission (cont.)

**Library** – Led by Westminster library coordinator Pat Oman, the Library broadened its holdings by taking on responsibility for WPC archival materials and Christian Education study kits. In partnership with the Director for Children and Youth, selected materials for youth are now being added to the collection. Items in these new categories are being processed and incorporated into the catalog.

Additional display areas have been created, featuring both the WPC Archives and newly acquired materials. Information about the library and a curated selection of books are now available in the Holy Grounds space.

The library hosted 2 book fairs, offering books withdrawn from the collection. WPC members took advantage of this opportunity to select free books for themselves or to share with others.

Sixteen participants engaged in the Summer Reading Program, collectively reading more than 30 books. The program featured lively table discussions about participants' reading experiences.

During this period, 58 items were added to the library collection, not including archival materials and Christian Education kits. Library users checked out 53 items and returned 49 thus far.

### Movie Nights

May – Held a viewing and discussion of the Billy Graham produced film *The Hiding Place*. This film covered the events surrounding the imprisonment of Christian speaker and author Corrie Ten Boom and her family during the Holocaust. Attendance was 39.

October – Pizza and a Movie on October 25<sup>th</sup>. In an effort to better inform and to celebrate the history of the Reformation the 2003 film *Luther* was shown. This movie night incorporated a meal for an extended opportunity for fellowship. Invitations were made to four area Presbyterian churches. Attendance was 40.

December – *Christmas with The Chosen: Holy Night*. This movie night showcased a special event from the series *The Chosen*. The event was proposed and carried out by both the Tuesday Morning Bible Study and the Wednesday Morning Men's Bible Study members. Attendance was 23.

**Craft Classes** – Lenten craft classes met in the Activity Center. Members were able to make and take home crafts. The teachers were Jean Lisk, Colleen Whale, Sherri Clardy, Jeanne Ellis and Diana Peterson.

## Faith Formation Commission (cont.)

In the fall of 2025, the Faith Formation Commission implemented a more intentional method for supporting member's faith formation through three areas of focus for programming and services.

- 1) Bible Study
- 2) Doctrines/Practices/Spiritual Growth
- 3) Faith in Action

The commission will continue this initiative in the future.

### **Commitment**

The Faith Formation Commission is committed to supporting you on your faith journey and encourages every member to take advantage of the learning opportunities that are available every week at Westminster. As members of the body of Christ here at Westminster, we must remember the shared mission we adopted is to be "Centered in Christ" so that we, with God's help, can become the blessing he intended us to be for everyone in our church and in our community.

Respectfully submitted,

*Bruce Fisher*

Bruce Fisher, Elder Moderator

## Fellowship & Hospitality Commission

The Fellowship & Hospitality commission continues to create and promote opportunities where we can gather as a church family and engage in fun and fellowship. We participate in the milestones of life by providing a catalyst for fellowship and a reminder of God's spirit in our midst.

Commission members: Ann Scheider (elder moderator) and Peter Phelan.

### Ongoing activities

- Coffee & Doughnut hour every Sunday following 8:30am service. Thank you to Dave and Kim Lape for picking up the doughnuts every week and overseeing the volunteers.
- Cookie fellowship following 11am service, on the first Sunday of every month.

### 2025 Special Events

- Chili cook-off event Saturday, Feb. 22. WPC members brought their signature chili for tasting, judging and fellowship. 35 people attended.
- Annual all-church picnic following the June 8<sup>th</sup> combined service. Potluck-style meal. The commission provided fried chicken and Italian beef, as well as outside activities for the youth.
- Fall Festival on Sunday evening, October 12<sup>th</sup>. All ages event for youth and adults. Activities included a simple dinner, crafts, and bonfire with s'mores. 25 people attended.
- A big thanks to Trace and Tami Hendrickson, Jeanne Ellis and Diana Peterson for assisting with special events.

Respectfully submitted,

*Ann Schneider*

Ann Schneider, 2025 Elder Moderator, Vice President of the Corporation

## Finance Commission

The Finance Commission enjoyed a peaceful and fruitful financial year. On balance, Westminster's finances are healthy, for which we are deeply grateful.

### 2025 Financial Performance

We monitor 2 primary indicators of financial health: **Operating Income** and **Operating Cash Balance**.

- **Operating Income:** We achieved a healthy gain this year, driven primarily by diligent expense control and reduced payroll costs.
- **Operating Cash Balance:** Our operating cash balance remained well within our safety balance goals, never dropping below \$100,000.

**Restricted Funds**, reserves designated for specific commissions, remain fully funded and available for the needs of specific ministries and commissions.

*Detailed figures are available in the 2025 Financial Report to the Congregation, published under separate cover.*

### Modernizing Our Systems

In 2025, we successfully transitioned to **Ministry Brands**, a specialized church management platform. This transition replaced several unintegrated systems with a seamless, "all-in-one" solution for accounting, online donations, expense management, and reporting. You may have already noticed the QR code in our weekly bulletin, which provides a direct link to this new donation portal.

### Capital Campaign & Mortgage Update

We are currently in the 2<sup>nd</sup> year of our 3 year Capital Campaign. Our progress has been significant.

- **2024:** Paid \$750,000 toward the mortgage, reducing the principal and lowering monthly payments.
- **2025:** A strong 2<sup>nd</sup> year allowed for an additional \$200,000 mid-year payment.
- **Future Outlook:** We anticipate a further \$300,000 payment in January 2026.

By early 2026, we will have reduced our mortgage by \$1.25 million in just 2 years. If pledges are fulfilled—and perhaps exceeded—we have a **viable path to becoming mortgage-free by the end of 2026**.

## Finance Commission (cont.)

### Congregational Giving Trends

We are observing a shift in giving patterns consistent with national trends:

- **Pledge Ratio:** Historically, Westminster's total giving was 70% pledged and 30% non-pledged. Today, that ratio is **50/50**.
- **Budgeting:** While total giving remains strong, lower pledge totals introduce more uncertainty into the budgeting process. We encourage formal pledging to help us plan effectively.
- **Thanksgiving:** On a celebratory note, our "one dollar per birthday" program raised over **\$2,000** for the Deacons to support local ministries.
- **Per Capita:** Our annual commitment to the Presbytery and PCUSA is approximately \$24,000. Giving in this area is currently down; increasing these contributions allows more of our general operating funds to stay with local Westminster ministries.

### Mission & Ministry Highlights

- **Education Scholarships:** We awarded **12 scholarships** totaling **\$12,650** to students pursuing careers in engineering, healthcare, education, and accounting.
- **Legacy Giving:** In September, John Urish from Thrivent Financial Services hosted an informative session on estate planning and legacy gift options.
- **Memorial Garden:** Eight inurnments were held in 2025, and 2 niche licenses were sold. Currently, 42 niches remain available. Memorial Garden committee members are moderator Alice Berman, Jennifer Kodl, Kathy Lundy, Karen Phelan, and Sharon Werther .

### 2026 Budget Outlook

Full budget details are included in the 2025 Financial Report. In summary, we project a **breakeven or better** year for 2026.

Respectfully submitted,

*Kathy Lundy*

Kathy Lundy, Elder Moderator, Corporation President

### Commission Members

Rob Torbert, Elder; Mike Spoden, Elder; Al Whale, Member at Large, Corporation Treasurer;  
Kirk Fischer, Auditor for the Congregation and Corporation;  
Sharon Werther, Alice Berman, Karen Phalen—Members at Large

## Finance Commission (cont.)

### **Westminster Education Scholarship Fund**

The Education Scholarship Fund was started in 1990 when David and Jeanne MacMorris established the David Wesley Memorial Scholarship Fund in memory of their son. In 2000, Alan and Elaine Hutchcroft established the Robert and Elizabeth Hutchcroft Memorial Scholarship in memory of Dr. Hutchcroft's parents. Because of those perpetual memorials, interest in supporting our youth prompted the session to establish the Westminster Education Scholarship Fund in 1991.

All applicants are required to be members of Westminster and their applications are considered based on church/para church activities, community involvement, faith statement, and the strength of the overall application. Applicants provide information on their college/university, college major, estimated education costs and current GPA. The students express an inspiring commitment to grow their faith, and it is undeniable that their Westminster family has played a key role in their spiritual guidance.

The Westminster Education Scholarship Fund committee appreciates the financial support of our congregation. This year we awarded 12 scholarships totaling \$12,650.00. Our applicants include future engineers, educators, healthcare workers, accountants, and many others.

### **2025 Memorial and Endowment Funds**

**David Wesley MacMorris Memorial**

**Robert & Elizabeth Hutchcroft Memorial**

**Ed Liddell Memorial**

**Shirley S. Holzwarth Memorial**

**Chuck Hutchins Memorial**

**Eunice & Gordon Hunt Memorial**

**Carolyn Conrad Memorial**

Respectfully Submitted,

*Westminster Education Scholarship Committee*

Kathy Lundy, Moderator

Committee Members: Barbara D'Souza, Sherry Campbell, Tami Hendrickson, Jenny Lucido, Karen Phelan, Connie Spoden, Mary Ann Wham

## Human Resources

The Human Resources Commission (HRC) is responsible for the placement and oversight of personnel who lead Westminster Presbyterian Church, both in professional and lay positions.

### 2025 Summary

#### *Staff Position Activities*

- *Office Coordinator:* With the departure of our prior coordinator in May of 2025, the HRC has been working with Pastor Gretchen to re-think the job description and activities of this role to best suit our organizational needs. In September, the HRC had refreshed the job description and began working with Furst Staffing to search for the right person for this role.

Note: A big “thank you” to Kate Schemel who filled this role as a summer intern as well as during college Christmas Break.

- *Preschool Assistant Director:* In June, Stephanie Konen who previously held this position left WPC for a higher-level role. The HRC worked with Preschool Director Alisa Fewell and the Children and Youth Commission to find a replacement. Alisa was able to find some qualified contacts and in July WPC hired Lauren Pate-List to fill the position.

#### *Lead Pastor*

Re-established a contract for 2026 with Pastor Gretchen and the Presbytery for Pastor Gretchen’s role in serving as “Acting Lead Pastor” at WPC. Pastor Gretchen will serve into the near future while the Pastoral Nominating Committee continues the pastoral search process and the congregation selects a new Lead Pastor.

#### *Nominating Committee*

Supported the Nominating Committee to (Qty) 5 elders for the Class of 2028 and (Qty) 4 Deacons for the Class of 2028.

#### *General/Misc.*

Supporting activities to complete yearly one on one reviews with staff as well as discussions relating to Pastoral Relations with Pastor Gretchen.

## Human Resources (cont.)

### Current 2025 Westminster Staff

|   |                                |
|---|--------------------------------|
| Acting Lead Pastor and Pastor for Congregational Care | Gretchen Hammeke               |
| Operations Manager                                    | Dave Lape                      |
| Office Coordinator                                    | Vacant – Kate Schemel (acting) |
| Accounting Manager                                    | Kathy Loukota                  |
| Director of Children and Youth Ministries             | Elizabeth Duckett              |
| Director of Traditional Music                         | Andrew Mertenich               |
| Director of Contemporary Music and Digital Ministries | Becky Boyland                  |
| Preschool Director                                    | Alisa Fewell                   |
| Preschool Teacher                                     | Lauren Pate-List               |
| Custodian   | Yoana Del Real                 |

**2025 Human Resources Committee:** Thelma Busker, Tom Lasley, Jean Lisk, Jon Brondyke

Respectfully submitted,

*Jon Brondyke*

Jon Brondyke, Elder Moderator

## Membership

As the first point of contact for those who enter Westminster Presbyterian Church, the Membership Commission exists to create a welcoming church home for members and visitors alike and to help individuals find meaningful places to connect within the life of the congregation. The year 2025 marked the 1st full year of the Membership Commission's work.

In 2025, the Membership Commission organized and supported welcome teams for door greeters and Welcome Centers, helping ensure that all who enter WPC feel invited into fellowship and worship.

The Commission engaged in thoughtful deliberation with the Fellowship & Hospitality Commission and the Faith Formation Commission to explore opportunities for enhanced member engagement activities.

The Membership Commission will continue to explore best practices for greeting and welcoming members and visitors, as well as strategies for strengthening membership engagement and retention throughout the congregation.

Members: Dennis Campbell, Diana Peterson, John Van Nest, Martha Logeson

Respectfully submitted,

*Derek Sherman*

Derek Sherman, Elder Moderator

## Worship and Music

**Commission Members:** Carol Fischer (Elder Moderator), Sheila Felder, Judy Raffety, Randy Rice, Cary Winn

**Advisors:** Pastor Gretchen Hammeke (Staff Liaison), Becky Boyland (Director of Contemporary Worship), Andrew Mertenich (Director of Traditional Worship)

### Worship in 2025

- Communion was served on the first Sunday of each month at both the 8:30 am (traditional) and the 11:00 am (contemporary) services excluding the July service, which was moved to the second Sunday due to the 4<sup>th</sup> of July holiday weekend. Communion was also served at the Maundy Thursday service, and at the 11:00 pm Christmas Eve service.
- An Ash Wednesday service was held on March 5<sup>th</sup>. Holy Week started with a children's palm parade on April 13<sup>th</sup>, followed by a Maundy Thursday service (with communion) on April 17<sup>th</sup>, a Good Friday service on April 18<sup>th</sup>, and 2 services on Easter Sunday, April 20<sup>th</sup>.
- The Chancel Choir, directed by Andrew Mertenich, presented several cantatas "The Passion" by Carl Schalk on Good Friday, "Once Upon a Morning" by Pepper Choplin on Sunday, April 27<sup>th</sup>, and "The Christmas Promise" by Lloyd Larson on Sunday, December 7<sup>th</sup>. The Glenn Ringers (handbell choir) played on the first Sunday of each month (except for June, July, and August).
- Christmas Eve services were held at 4:30 pm (family/contemporary service), 7:00 pm (Lessons and Carols), and 11:00 pm (Lessons, Carols, Communion)
- Single worship services at 10:00 am were held on June 8<sup>th</sup> followed by the Church picnic, on September 21<sup>st</sup> followed by meal packing for Kids Around the World, and on Sunday, December 28<sup>th</sup>, following the busy Advent season.

### Other Commission Duties

- The Worship Commission meets regularly at 7:00 p.m. on the first Tuesday of each month with the exception of July. Anyone interested in the workings of the Worship Commission are welcome to attend these meeting.
- The Communion prep team meets on each Friday before the Sunday communion services to prepared the cups and the bread. The prep team consists of Carol Fischer, Judy Raffety, and Linda Lantz, (sadly, we lost Conrad Lantz this year after a courageous battle with cancer).
- Head Usher, Randy Rice, makes sure each Sunday has ushers on hand. All of the ushers have taken the Red Cross CPR class and are qualified to render aid if needed. They also have an evacuation plan to follow in the case of emergencies.
- The commission also insured regular maintenance of the church organ and pianos. I want to thank all our dedicated Worship Commission members for a wonderful year.

Respectfully Submitted,

*Carol Fischer*

Carol Fischer, Elder

## Worship and Music (cont.)

### Traditional Music Ministries and the Organ Report

It has been another eventful and fulfilling year in the Traditional Music Ministries at our church, and I thank everyone who has taken part. Our year began, as would be expected, in January. The Glenn Ringers performed on the first Sunday of each month with a variety of pieces. The Handbell Library Catalogue is in the process of being digitized, with only a few more drawers left to input. The bells were off during the summer while guest musicians filled in the large void left in their absence, but returned after Labor Day to their regular schedule. In their use, the bells have started to show their age and some minor repairs and maintenance will be in order to keep them working at their best. I would anticipate sending them off over this summer for professional service. At this time, we still remain one ringer short of our full complement and an interested party should contact me if they wish to join a fabulous group of talented musicians.

The Chancel Choir continued its regular schedule with one change. Rather than performing every week, they are now reserved to the second and fourth Sundays of each month. This has the unintended consequence of having a lot of conflicts which have meant that they have not performed as regularly. I anticipate amending the schedule with more foresight into the conflicts, while trying to alleviate the burden of a weekly venture, which is hard for some schedules. I cannot say how proud I am of our small-but-mighty group, especially with doing works that challenged them. Most notably our Easter and Advent Cantatas, as well as an *a capella* work by Carl Schalk for Good Friday that told the story of the Passion through a different, musical lens. As always, we are on the lookout for more members to join our merry band.

The organ had two major repairs this year. The chime rack in the large chamber, unfortunately, was disabled due to a power bump and needed a chip repaired. The chimes returned in early November, just in time for our All-Saints commemoration. At the same time, the music rack light was converted to LED, and now turns on and off with the organ's main switch. Finally, the casters on the organ platform were damaged and completely falling apart. These have now been replaced.

Finally, we welcomed several guest musicians this past year, including students from all around Rockford and beyond. We even hosted Melissa Etheridge, who graced us with a new composition from her latest endeavor. Locally, students affiliated with the congregation showed off their musical growth. Ike and Henrik Piske showed their growth in piano, and Evan Cordell made their debut on our pipe organ. Our congregation also was a part of a city-wide initiative during June of this year to debut "Stonewall," a new hymn in celebration and solidarity with marginalized communities, which was sung not only by us, but by three other confirmed congregations on the same Sunday.

Thank you to all who continue to support our hard work.

Yours in Music,

*Andrew J. Mertenich*

Director of Traditional Music

## Worship and Music (cont).

### Contemporary Music and Digital Ministries Report

The **contemporary worship band** has faithfully dedicated their gifts, talents, and time to provide excellent, worshipful music as part of the contemporary worship ministry. I am very grateful for such solid and faithful musicians, particularly Sheila Felder and Steve Dietz, with contributions from Kirk Fischer and David O’Connor. If you too have sensed God’s call to serve as part of the contemporary band, please contact me!

The **digital ministries** team continues its faithful service and is an amazing opportunity for instant impact upon the community. Sound engineering, headed by Don Estabrook, literally gets the Word out—both in the sanctuary and livestreaming to the web. ProPresenter (screen) operation supports worshipers—in-person and online—with lyrics, liturgy, and visual aids to empower participation. Camera operation/switching makes it possible for online participants to virtually experience worship services in real time or on-demand. It’s also an opportunity to use one’s artistic eye to provide a visually pleasing presentation. With streamlined workflows and hands-on training, opportunities to serve in these ministries are ongoing. I am grateful for the faithful and dedicated team members—and can’t wait to add *you* among them!

**Livestreaming** services provides a window for local, regional, and to-the-ends-of-the-earth viewing of the weekly ministry at WPC. Sunday services (and special events, such as holiday worship services) are streamed live to 4 platforms: YouTube, Facebook, Church Online, and our Westminster website. Although data on weekly viewing is subject to some limitations and interpretation,\* our livestreaming reaches an average of 489 viewers (or households) per week in addition to our in-person attendance and has become a vital connecting point for those who are currently or consistently unable to worship with us on campus. Accounting for data reporting variances among platforms, this average shows growth over the previous four years we have been able to offer this valuable resource.

**Notable livestream metrics:**

|                                       |                        |
|---------------------------------------|------------------------|
| 8:30am Average: .....                 | 275 viewers/households |
| 11:00am Average: .....                | 227 viewers/households |
| Sunday (Both Services) Average: ..... | 502 viewers/households |
| Christmas Eve Services (Total): ..... | 385 viewers/households |

(\*Notes on data: YouTube reports "views," which generally means a user has pressed play and watched a video for at least 30 seconds. Facebook changed its reporting a couple of times this year; previously, it reported "reached," a rather ambiguous metric. To the extent that viewers may encounter videos on mobile devices and in a newsfeed, the data would represent individuals. It moved toward "views," recently also adding the subset "viewers," so there is some estimation here, particularly compared to other platforms. But overall, due to the nature of a livestreamed worship service, it is important to recognize that, particularly in real time on Sunday morning, any viewership metric very likely represents multiple viewers within a household.)

Thank you to all who have participated in and/or supported the contemporary music and digital ministries teams, and I look forward to continued growth, fellowship, and impact. May God continue to pour out blessings on Westminster and receive our praise in 2026 and beyond!

Respectfully,

*Becky Boyland*

*Director of Contemporary Music and Digital Ministries*

## Session & Deacon Board

### Members of the Session

| <u>2026</u>   | <u>2027</u>    | <u>2028</u>    |
|---------------|----------------|----------------|
| Jon Brondyke  | Kathy Lundy    | Sherri Clardy  |
| Lisa O'Connor | Mary Marshall  | Betsy Hoelting |
| Mark Rouleau  | Mike Spoden    | Pat Oman       |
| Ann Schneider | Chuck Stanhope | Derek Sherman  |
|               | Chuck Voyles   | John VanNest   |

**Moderator:** Gretchen Hammeke, CP

**Clerk of Session:** Sue Williams

### Members of the Deacon Board

| <u>2026</u>   | <u>2027</u>     | <u>2028</u>       |
|---------------|-----------------|-------------------|
| Rick Bloom    | Barbara D'Souza | Cheryl Boeke      |
| Gene Jordan   | John Handlogten | Trace Hendrickson |
| Traci Lindsey | Kim Lape        | Diana Peterson    |
| Anne Rice     | Jennifer Mateus | Martha Rolf       |
| Colleen Whale | Mick Oman       |                   |
|               | Terry Voyles    |                   |